CACI REINSURANCE DESIGNATED ACTIVITY COMPANY (DAC)

# SOLVENCY AND FINANCIAL CONDITION REPORT 2024

**SOLVENCY II NARRATIVE REPORT** 



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### **SUMMARY**

This is the solvency and financial condition report (SFCR) of CACI Reinsurance DAC (the Company) as described in the Commission Delegated Regulation (EU) 2015/35. It is presented in conjunction with the quantitative reporting templates append to this report. The aim of this report is to provide explanations on the activity and performance, adequacy of its system of governance, the differences in valuation between Irish accounting and Solvency II, and to evaluate the solvency needs of the Company.

This report was presented to the Audit Committee on 24 March 2025 and approved by the Board of Directors (Board) on 3 April 2025.

The principal activity of the Company is to reinsure protection life and non-life insurance business in several European countries including France, Italy, Germany, Spain and Portugal.

#### **Business and Performance**

The Company incurred a small loss after taxation as reported in its financial statements for the year due to a low technical performance attributable to the reduction in earned premiums. Anticipated new business contracts did not materialised in 2024 and are now expected in future years.

The Board expresses thanks to its cedents; partners and employees for their diligence and commitment during the year.

Further information is contained in sections A2 and A3.

#### Systems of governance

The Company is equipped with a system of governance that provides for sound and prudent management. The Board defines the guidelines of the Company's activities and ensures their consistent implementation. The Board is also responsible for the legal, regulatory and administrative rules adopted pursuant to the implementation of Solvency II. This system of governance contributes to the realisation of the strategic objectives of the Company and supports an effective control of its risks considering their nature, scale and complexity.

#### **Risk profile**

The main risks for the Company are the health underwriting risk followed by the market risk. The risk profile describes the risks whether covered by the standard formula or not that are identified, measured and controlled using quantitative data, mitigation techniques and sensitivity analysis.

#### Prudential balance sheet valuation

The reporting date for the Company's solvency balance sheet is 31 December.

The solvency balance sheet is based on an economic valuation of assets and liabilities:

a. Assets are measured at the amount for which they could be exchanged between knowledgeable willing parties in an arm's length transaction;

b. Liabilities are measured at the amount for which they could be transferred or settled between knowledgeable willing parties in an arm's length transaction.

In most cases the Irish accounting standards provide a valuation at fair value in accordance with the Solvency II principles. The main exceptions are technical provisions (gross and ceded) which have a different valuation basis using best estimate principles and the elimination of intangible assets.

#### **Capital management**

The Company has adopted a capital management policy that describes the procedures to manage, monitor and classify own funds. The table below provides a summary of the Company's solvency position at 31 December:

€ '000	2024	2023
Eligible own funds to meet SCR	20,284	21,472
Solvency capital requirement (SCR)	5,417	6,473
SCR ratio	374.4%	331.7%
Eligible own funds to meet MCR	18,355	19,016
Minimum capital requirement (MCR)	3,900	3,900
MCR ratio	470.6%	487.6%

No transitional measures have been applied by the Company to calculate its solvency capital requirement (SCR).



# A. BUSINESS AND PERFORMANCE

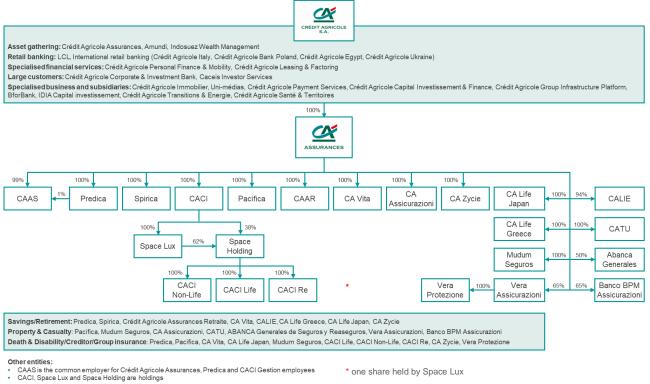
### A.1 BUSINESS

#### A.1.1 Introduction

CACI Reinsurance DAC (the Company) is a designated activity company incorporated in Ireland, with a registered office at Beaux Lane House, Mercer Street Lower, Dublin 2.

The principal activity of the Company is to reinsure protection life and non-life insurance business in several European countries including France, Italy, Germany, Spain and Portugal.

The Company is a member of the Crédit Agricole Assurances group as illustrated below:



The Company is regulated by the Central Bank of Ireland, which has its offices at New Wapping Street, North Wall Quay, Dublin 1, Ireland.

The Company is audited by PricewaterhouseCoopers (Chartered Accountants and Statutory Audit Firm), which has its offices at One Spencer Dock, North Wall Quay, Dublin 1, Ireland.



### A.2 UNDERWRITING PERFORMANCE

The Company reinsures protection life and non-life insurance business which are categorised as follows in accordance with Solvency II standards:

- Life (excl. health and indexed and unit-linked)
- Health (similar to life)
- Non-Life (excluding health)

#### Performance by line of business

The table below summarises the underwriting performance in 2024 and 2023 by line of business:

_(€ '000)	Non-Life	Life	Health	Total
Gross written premiums	-	2,472	4,697	7,169
Gross earned premiums	48	2,900	6,140	9,088
Gross claims incurred	1	(1,503)	(3,030)	(4,532)
Gross expenses incurred	(42)	(1,574)	(3,295)	(4,944)

		2023		
_(€ '000)	Non-Life	Life	Health	Total
Gross written premiums	(93)	5,110	6,494	11,511
Gross earned premiums	213	5,899	9,311	15,423
Gross claims incurred	(6)	(2,142)	(3,258)	(5,406)
Gross expenses incurred	(188)	(3,932)	(5,656)	(9,776)

#### Performance by main countries

The table below summaries the underwriting performance of the Company in 2024 and 2023 by its main countries. It does not include investment income, which is discussed in section A-3 Investment performance.

			2024			
(€ '000)	France	Italy	Germany	Portugal	Others	Total
Gross written premiums	6,624	545	-	-	-	7,169
Gross earned premiums	6,633	1,351	499	267	339	9,089
Gross claims incurred	(4,077)	182	(589)	(48)	(1)	(4,533)
Gross expenses incurred	(4,181)	(326)	(125)	(194)	(85)	(4,911)

	2023					
(€ '000)	France	Italy	Germany	Portugal	Others	Total
Gross written premiums	11,429	620	-	(538)	-	11,511
Gross earned premiums	11,437	1,437	691	1,212	647	15,424
Gross claims incurred	(4,868)	(130)	(222)	(17)	(170)	(5,407)
Gross expenses incurred	(8,007)	(352)	(173)	(1,083)	(161)	(9,776)

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Premium income for the financial year amounted to  $\in$  7,169k (2023:  $\in$  11,511k), representing a decrease of 37.7%. Prior year premiums included a regularisation account from cedent for  $\in$  3,440k. Excluding this premium income decreased by 11.2% reflecting the number of contracts in run-off status. Premium income anticipated in the Company's initial business plan did not materialised and are expected to commence in future years.

The Company's largest country by premium income remains **France** accounting for over 92% of total business in 2024 (2023: 95%).

**Italian** business has decreased to  $\in$  545k (8% of total business) as anticipated. The decrease is attributable to number of contracts in run-off status.

Premiums from the **German** market entered into run-off status as the retrocession treaty was closed to new business effective 1 January 2023.

**Claims incurred** of  $\in$  4,533k include claims paid and variation in claims reserving (claims outstanding and incurred but not reported are in line with expectations reflecting the number of contracts in run-off status.

**Expenses incurred** include the acquisition cost of premiums sold by distributors, the variation in the deferred acquisition costs for longer duration insurance covers (in conjunction with unearned premiums) and the allocation of operating expenses.



### A.3 INVESTMENT PERFORMANCE

2024 was a transition period marked by contrasting developments in financial markets, reflecting a complex economic environment and uncertain geopolitics. Monetary policy has played a central role, with major central banks embarking on their monetary easing cycle while taking prudent approaches to inflation, which has slowed but remains a concern.

Political risk has also been at the heart of global uncertainties, fuelling increased market volatility. In Europe, France faced a snap general election, triggering a long period of political instability that weighed on investor confidence and the country's economic prospects. In the United States, the presidential election has sparked intense debate about Mr. Trump's "pro-business" agenda, whose inflationary repercussions are as questioning as they are preoccupying.

On the markets, US equity indices, driven by a dynamic outlook, outperformed their European counterparts, held back by sluggish economic growth. On the bond side, sovereign yields moved in one direction and then in the other, in line with inflation and growth expectations but also geopolitical events, and finally ended the year at a median level.

#### **United States**

The U.S. economy has once again shown resilience, underpinned by robust consumption and a robust job market. The Fed took a cautious approach throughout the year in the face of persistent economic risks related in particular to inflation deemed too high. The US central bank finally began its "pivot" in September 2024 with a first rate cut, followed by another cut in November 2024.

Mr. Trump's presidential election initially energized markets with promises of tax reform and aggressive deregulation. However, the growth and inflation impact of this pro-business program remained uncertain and somewhat worrisome for 2025. These concerns prompted the Fed, at the end of December 2024, to adopt a cautious stance for the following year, opting for a position of vigilance. The Fed will remain flexible, focusing on economic data before considering any changes to its monetary policy to avoid a resurgence of inflation.

#### Eurozone

In 2024 the euro zone has experienced sluggish economic growth, estimated at around 0.8% year-on-year, in a context of slowing inflation. The European Central Bank gradually eased its monetary policy, cutting rates four times in 2024, reducing the deposit rate from 4% to 3% at the end of the year.

Political instability also weighed on the region, notably in France, with parliamentary elections held in mid-year, plunging the country into a period of uncertainty. France's debt situation and difficult budget negotiations have only heightened fears for the country in the short to medium term. In Germany, rising social tensions, exacerbated by the challenges of the energy transition and dependence on gas, have also dampened investor confidence. The Franco-German partnership, the former engines of European growth, has been surpassed this year by the economies of "southern countries" such as Portugal and Spain, demonstrating strong economic momentum.

#### Interest Rates

Bond markets developed in a mixed way in 2024 as the main central banks began their monetary easing cycle in mid-year. The resurgence of political risk and the pressure exerted by government debt have generated tensions on sovereign yields. In France the 10-year rate, which moved 3.19% at the end of the year, above the Spanish 10-year rate (a first in 18 years). The OAT/Bund spread was established over the course of the



year above 87bps (the highest since 2012), reflecting fears about the French fiscal outlook in particular, as various governments tried to find compromises for 2025 and beyond.

In the United States, the President's "pro-business" measures, which raise fears of a resurgence of inflation in 2025, have generated significant tensions on long-term rates. The Fed has thus revised by half its number of rate cuts for 2025 amid fears of renewed inflation, expectations significantly influencing the rise in sovereign yields on the short end of the curve in particular.

#### Equities

Equity markets have been driven by many transitions, reflecting adjustments in monetary policies, complex geopolitical dynamics and a rapid evolution of technology sectors related to artificial intelligence in particular.

US markets outperformed European indices remarkably, with S&P 500 up 24%, while the Stoxx 600 rose +6% (+0.25% in US dollars). This significant difference can be explained partly by a substantial growth differential between the United States and the Eurozone, but also by the composition of US indices that are more focused on "Tech" stocks than European indices that are concentrated on so-called "value" stocks, which are more difficult to obtain in the short term.

The investment performance of the Company for 2024 and 2023 as reported in its Irish GAAP financial statements is shown below:

(€ '000)	2024	2023
Fixed rate securities	498	400
Other financial investments	-	
Cash and deposits	-	-
Gains and losses recognised through the income statement	105	223
Total financial income	603	623
Investment expenses	(207)	(206)
Financial income net of expenses	396	417

Fixed rate securities increased during the year due to the higher yields achieved on the investment programmes undertaken in prior years .

Investment expenses incurred relate to investment management fees, custodian fees and transaction charges € 12k and interest on subordinated loans € 195k.

### A.1 PERFORMANCE OF OTHER ACTIVITIES

There are no rental agreement that are material.

### A.2 ANY OTHER INFORMATION

No other material information to be disclosed.



# **B. SYSTEM OF GOVERNANCE**

### **B.1 GENERAL INFORMATION ON THE SYSTEM OF GOVERNANCE**

The Company is organised around the:

- Board of Directors and General management;
- Business functions: and
- Committees with oversight of management activities. •

The Company optimizes delivery of services by complimenting it with expert functions from the CAA Group. These intra group arrangements include capital management, management of corporate communication and internal audit.

### B.1.1 Role, responsibilities and duties of participants governance

#### A.2.1.1 **Board of Directors**

The Board has primary responsibility for the corporate, management, risk and other governance structures and processes within the Company. The manner in which the Board's business is conducted is set out in the Board and Board committee Terms of References, and the Company's Memorandum and Articles of Association. Board governance documents are reviewed at least annually. The Board meets at least four times per year (thirteen meetings held in 2024) and is comprised of seven members as at 31 December 2024.

The Company is subject to the Corporate Governance Requirements for (Re) Insurance Undertakings, 2015 of the Central Bank of Ireland, which is a detailed framework stipulating requirements as to good and appropriate systems of governance, control and risk management.

Key responsibilities of the Board members include determining the Company's objectives and strategy. While retaining ultimate responsibility the Board delegate specific responsibilities in accordance with relevant corporate governance standards. The Board is responsible for establishing and maintaining a framework of risk management and internal controls, strategies, policies and procedures which enable the strategic, financial and other risks of the Company to be managed. It ensures that these are appropriate for the nature, scale and complexity of operations and reviews them at regular intervals. Measures deployed by the Board are appropriate and in line with Crédit Agricole Assurances group (CAA group) strategy and general organisation, systems of risk governance and management, and its internal control framework.

The Board interacts with senior management - the Dublin Management Committee (DMC) overseeing its stewardship, and the heads of the key functions, who, keep it informed of business trends and of the results of internal control within the Group.

A.2.1.2 Committees under the responsibility of the Board of Directors

The Board has approved the following committee structures as set out in the chart below:



#### Audit Committee

The Audit Committee has responsibilities for the integrity and disclosure of financial and expectations of, internal and external auditors. The Audit Committee monitors and reviews the effectiveness of the Company's internal audit function, and ensures that it operates in an independent manner. It monitors the external auditor's independence and objectivity and the effectiveness of the audit process. It also monitors and reviews the effectiveness of the Company's disclosure and financial reporting policy and processes.

The Audit Committee maintains a membership of three Directors comprising two independent non-executive Directors and one non-executive Director from within the CAA Group. The Company Secretariat Assistant of the Company attends all meetings coordinating the agenda with the Chair, documenting the minutes and action points and follows up on same.

Committee meetings may also be attended by the Statutory Auditors and any person responsible for or authorised to report on matters related to risk controls, audit work, finance and accounting, duly invited at the discretion of the Chairperson.

The Committee meets at least three times a year when convened by its Chairperson. The Committee reports on its work at the subsequent meeting of the Board and informs the Board as swiftly as possible of any difficulties it encounters.

#### **Risk Committee**

As part of its mission, the Risk Committee is authorised by the Board to oversee and advise on the Company's risk management systems and internal control framework ensuring that risk appetite is appropriate and adhered to and that key risks are identified and managed. That includes the appropriate management of the Company's investment portfolio.

The Committee maintains a membership of five directors appointed by the Board comprising two executive Directors and three non-executive Directors of the Company. The Company Secretariat Assistant of the Company attends all meetings coordinating the agenda with the Chair, documenting the minutes and action points and follows up on same. The Chief Risk Officer of the Company attends these meetings and any other members of senior management or staff may be requested to attend for part of the agenda and report to it accordingly.

The Committee has a minimum of three meetings per year per its Terms of Reference and typically meets at least four times a year.

#### Ad Hoc Committees

The Board may decide to set up committees responsible for considering specific matters falling within its jurisdiction. Such committees operate under its responsibility.

#### B.1.1.1 General Management

The Chief Executive Officer of the Company is supported by the Chief Financial Officer, Chief Risk Officer, Head of Compliance & Regulatory Affairs, Chief Commercial and Marketing Officer, Chief Actuary, Head of Operations, Head of Human Resources and the Financial Controller.

The general management (DMC) of the Company puts in place the operational arrangements for implementation of the strategy decided upon by the Board and reports to the latter on its actions. It proposes priorities to the Board and oversees the formulation policies that the Board approves. It procures the



establishment of effective decision-making procedures, an organisational structure clearly stating reporting lines, assigns internal control roles and responsibilities and endeavours to allocate adequate resources.

It seeks to ensure that key information about entities and the Group is reported regularly and correctly documented, the main system failings are identified and remedial measures implemented.

It interacts appropriately with the committees implemented within the Company, the key function managers and the Risk Department to ensure risk management and control of internal systems, and that the risk management strategies and limits are compatible with the financial position (level of own funds, earnings) and strategies set for the Group.

The company optimizes delivery of expert functions by leverage upon those established at CAA Group. These intra group outsourcing arrangements include investment management, management of corporate communication and internal audit.

#### B.1.1.2 Key functions

Four key functions form part of the systems of governance, namely:

- risk management,
- actuarial function,
- compliance function,
- internal audit function

These key functions inform and guide the Company in the requirements of the system of governance.

They have the authority and the independence required to perform their duties and missions.

#### **Risk Management Function**

#### Function's roles and responsibilities

The Risk Management function is organised in accordance with the internal standards and organisational principles of the Crédit Agricole Group. Banking standards are adapted and supplemented to incorporate the risks inherent in the insurance business line and the requirements of the Solvency II directive. The Risk Management function aims to meet the Company's and CAA Group's following goals:

- Establish a system for managing risks from risk identification and assessment to risk control, management and reporting in adherence with the Risk Appetite set by the Board of Directors;
- Steer the management and reporting of risks through the implementation of the ORSA process and the identification and assessment of emerging risks;
- Advise and issue recommendations to the 1<sup>st</sup> line to improve the management and control of the risks generated by their activities;
- Ensure compliance with regulatory developments by monitoring the impacts of regulatory changes on the risk governance framework.

#### Organisation of the function and relationship with other divisions and insurance entities

The Risk Management function is structured as follows:



- Chief Risk Officer Pursuant to the Corporate Governance Requirements of the Central Bank of Ireland, the Company and the Group's organisation governance structure, the position of Chief Risk Officer is filled, which reports to the Chairperson of the Risk Committee and CEO on all matters concerning the risk appetite. Such a position is a Pre-Approved Control Function of the Central Bank of Ireland under its Fitness & Probity regime.
- Risk Management Team this team under the supervision of the Chief Risk Officer monitors the risk and control environment and receives reporting from the Company's key functions and management.

It is supported by:

- Contributions made by other key functions, especially the actuarial function on technical risks and the Group's and entities' internal control frameworks,
- Group risk management systems deployed in the Company.

#### **Actuarial Function**

#### Function's roles and responsibilities

The Guidelines issued by the Central Bank of Ireland in 2013 required the Actuarial Function to be in place from 1 January 2014. The role of Head of Actuarial Function has been outsourced to Milliman.

The mission of the Actuarial Function is:

- to ensure the reliability and adequacy of technical provisions in terms of risk. The Actuarial Function is expected to inform the Board of this adequacy;
- to express an opinion of the overall underwriting policy;
- to express an opinion on the adequacy of reinsurance arrangements;
- to contribute to the effective implementation of the risk-management system in particular with respect to the risk modelling underlying the calculation of the capital requirements.

Organisation of the function and relationship with other divisions and insurance entities

The Group Actuarial function builds on the principles of subsidiarity. Each subsidiary has the requisite resources to manage the risks arising in its business activities and puts in place a solo actuarial function compliant with the Solvency II requirements and the principles of proportionality (controls and analyses by the Group Actuarial function are concentrated in the material activities/portfolios/risks at Group level). Group Actuarial Function also issues standards and guidelines, to be implemented by each entity's Actuarial Function.

#### **Compliance Function**

The Compliance Function, led by the Compliance Manager, ensures the Company adheres to regulatory requirements, internal standards, and group policies. It operates within the frameworks of:

- Solvency II,
- Crédit Agricole S.A. Group's Compliance business line (Procedural Memo NOP 2010-06), and
- ▶ Central Bank of Ireland's Corporate Governance Requirements.

Its key responsibilities include:

Establishing a clear compliance framework,



- Monitoring and mitigating non-compliance risks,
- Validating new products, partnerships, and distribution channels,
- Sharing best practices for regulatory compliance in insurance,
- ▶ Conducting compliance training and handling regulatory communication,
- Managing submissions to the Central Bank of Ireland on Fitness & Probity, AML, and compliance matters, and
- ▶ Implementing policies for AML, fraud prevention, and OFAC sanctions.

**Committees Overseeing Compliance** 

- Compliance, OAC, and Policy Servicing Committee Oversees compliance activities and regulatory risks (quarterly).
- Risk Committee Receives regular compliance updates from the Head of Compliance & Regulatory Affairs.
- Risk Internal Control Committees (CACI & Crédit Agricole Assurances) Addresses compliance matters in Group-wide meetings and annual seminars.
- New Activities and New Products (NAP) Committee Reviews new products, projects, and activities to ensure:
- Alignment with risk strategy,
- Compliance with operational and regulatory requirements, and
- Conformity with local and Group standards.

The Compliance Manager participates in Compliance Department meetings as Permanent Secretary, while the Head of Governance & Regulatory Affairs chairs the NAP Committee.

#### **Group - Internal Audit function**

#### Function's roles and responsibilities

The Internal Audit function is under the responsibility of the Head of Internal Audit and acts as a third-level control across the entire Group and aims to ensure the correct measure and control risks; the adequacy and effectiveness of the control devices, compliance of operations with respect for procedures, the correct implementation of corrective actions, and to assess the quality and effectiveness of the operation. They provide a professional and independent opinion on the functioning and the internal control of the Group and its entities. These duties help to provide the Company's Managing Director, the Board, the Audit Committee with a professional and independent opinion on the Group's operations and internal control.

The Head of Internal Audit is authorised by the Central Bank of Ireland as a Pre-Approved Control Function under its Fitness & Probity regime.

#### Organisation of the function and relationship with other divisions and insurance entities

The Internal Audit function (hereafter called "DAA" - Direction de l'Audit des Assurances) is discharged at the level of the Crédit Agricole Assurances Group by the CAA Group's Head of Audit. DAA's organisational framework, principles and arrangements are laid down in the internal audit policy approved by the Board of Directors of the CAA Group and of its subsidiaries. Furthermore, to guarantee his/her independence, the CAA Group's Head of Audit has dual reporting lines to both Crédit Agricole's Audit-Inspection business line and to



CAA Group's Chief Executive Officer. The CEO makes sure that the requisite resources are provided so that it can perform its duties.

#### B.1.2 Material changes in the system of governance

During the 2024 financial year, there were no material changes in terms of committee procedures.

There were no changes to the Board membership during 2024. On the 20 February 2025 the following changes were made to the Board of Directors:

Ms Margot Lyons was appointed as a Non-Executive Director, whilst Ms Rachel Panagiodis resigned as an Independent Non-Executive Director.

#### B.1.3 Information on the remuneration policy

The Company follows the remuneration policy aligned with that of the Credit Agricole Group.

Responsible remuneration policies are adopted to prevent any excessive risk taking by its officers and employees in respect of all stakeholders: employees, customers and shareholders.

Overview and main components of the remuneration policy B.1.3.1

#### **Board of Directors**

#### Directors' fees

The aggregate allocation of Directors' fees is disclosed in the audited financial statements as agreed with Crédit Agricole Assurances in accordance with the remuneration policy of the Company.

Non-executive members of the Board receive a fixed fee which is set at a level on a par with the rest of the local market and reflects the qualifications and contribution required in view of the complexity of the business, the extent of the responsibilities and the number of Board meetings.

Total emoluments of Directors are stated in the notes to the financial statements to include interest in shares in CA Group, where relevant, and approved at the shareholder's Annual General Meeting.

#### **General principles**

The Company's Remuneration Policy is prepared in line with the Crédit Agricole S.A. Group's ethos. This policy is reviewed and approved every year the Board.

The Remuneration Policy is also prepared in line with Corporate Governance Requirements of the Central Bank.

#### Objectives

Taking into account the specific characteristics of its business lines, its legal entities and country specific legislation, the Group aims to develop a remuneration system providing employees with rewards in keeping with those customary in their reference markets to attract and retain the talent that the Group needs. Remuneration is linked to individual performance and also to the collective performance of the business lines. Lastly, the remuneration policy tends to curb excessive risk-taking.

The remuneration policy is thus tailored to reflect the objectives set by the Group, while striving to adapt them to the various employee categories and the specific features of the Insurance market.

For the Company, it is a general principle of the performance based remuneration that it is awarded in a manner which promotes sound and effective risk management and does not induce or encourage excessive



risk-taking beyond the level of tolerated risk. This is done by ensuring that the criteria chosen for targets are appropriate.

#### Governance

On a day to day basis the management of remuneration is carried out by the Managing Director and Head of Human Resources.

The Board has decided that, given the size and profile of the Company, the establishment of a Remuneration Committee is not warranted. The Board is satisfied that there are robust systems in place for measuring and monitoring remuneration of staff and management in alignment with performance and the business strategy of the Company.

The Remuneration Policy is in line with the business strategy, objectives, values and long-term interests of the Companies and Group.

B.1.3.2 General principles objectives and governance framework for the Company's Remuneration Policy

#### Employees

Initial salaries for posts are determined by HR together with management based on a range of factors including, benchmarking on the basis of salary surveys in the local market, individual experience and competences and Group budgetary guidelines. Proportionality is applied and in considering the nature, scope and complexity of the business activities, the underlying risk profiles of the business activities that are carried out is taken into account.

A formal salary review is conducted by management each year with each employee and salaries may be adjusted based on local market conditions and to take account of individuals increase in skills and competencies.

A Performance Management System operates to:

- Create a clear direction for employees by ensuring that work is aligned with the strategic efforts and directions of the company;
- Assist employees to improve performance;
- Provide an equitable and transparent framework for regular and constructive discussions between managers and employees;
- Create a process for determining how performance should be rewarded, improved and identifying unsatisfactory performance.

An individual-related bonus may be paid to all permanent employees contingent on achieving agreed targets.

In addition a collective bonus may be granted based on a series of group objectives which are proposed each year by the Managing Director in consultation with the CAA group. The latter is used as the determination for the variable element of the bonus scheme.

#### B.1.4 Main characteristics of material transactions with shareholders

The main material transactions during the 2024 financial year can be classified under the following heading:

#### Dividends

An interim dividend of € 673k was paid on 29 July 2024 (2023: € nil).



### **B.2 FIT AND PROPER REQUIREMENTS**

### B.2.1 Fitness and probity policy

The Central Bank of Ireland's fitness and probity standards apply to all Directors and a number of other key roles within the Company, including those relating to the control functions. The holders of specific roles which are designated as Pre-approved Controlled Functions (PCF) require the advance approval of the CBI.

Minimum standards of fitness and probity apply to all persons performing the functions covered by the fitness and probity standards, including those requiring the pre-approval of the CBI, in the areas of competence and capability, acting honestly, ethically and with integrity and being financially sound. The Company has in place a procedure for assessing the fitness and probity of those persons who come within the scope of the CBI standards. The procedure which is carried out annually, includes an assessment of qualifications, experience, financial soundness, references and a range of due diligence and validation checks.

The Company is also subject to the CBI's Minimum Competency Code 2011 (MCC) which covers all employees who are acting in certain specified roles. MCC requirements include ongoing continuing professional development requirements. All personnel who fall within the code are also subject to the Company's fitness and probity policy.

In addition, the Company is also subject to the Insurance Distribution Directive (IDD) which establishes education, skills and knowledge requirements governing employees in the manufacture of regulated insurance products.

The Company keeps a register of all employees who are accredited persons under MCC, IDD and F&P.As at 31 December 2023, 78 employees in this category were recorded on the Company's register.

#### A.2.2 Regulatory fitness and probity requirements

#### **Regulatory fitness requirements**

#### Collective fitness of the Board

Collective fitness is assessed based on all the qualifications, knowledge and experience of its members. It reflects the various duties allocated to each of these individual members to ensure appropriate diversity of qualifications, knowledge and relevant experience. The ultimate goal is to guarantee the undertaking is managed and supervised in a professional manner.

#### Individual fitness of the Directors, effective managers and key function-holders

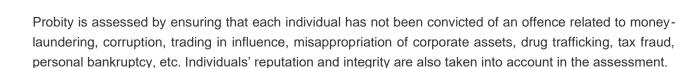
The assessment of individual fitness:

- For Directors: is a means of both assessing individual functions they are responsible for and determining collective fitness
- For effective managers and key function-holders: reflects qualifications and experience in a manner commensurate with their remit. It also reflects whether they have previously held office and all the training they have received throughout their term in office.

#### Skills

Five areas of skills are listed in the Solvency II regulation for assessing individual and collective fitness. They are insurance, financial, accounting, actuarial and management.

#### **Regulatory probity requirements**



The supervisory authority must be notified of all active effective managers and key function-holders and of all appointments and reappointments.

#### A.2.3 Fitness and probity assessment and documentation process

The Company has a formalised Fitness and Probity (F&P) policy, aligned with the Crédit Agricole Group's standards and reviewed annually by the Board. This policy ensures compliance with the Central Bank Reform Act 2010, the Central Bank's Fitness & Probity (F&P) Standards, and the Individual Accountability Framework (IAF) and Senior Executive Accountability Regime (SEAR), effective from July 1, 2024. Under IAF, individuals performing Pre-Approval Controlled Functions (PCFs) or Controlled Functions (CFs) must demonstrate competence and capability, act honestly and with integrity, and be financially sound. All PCF appointments require prior approval from the Central Bank of Ireland, while CF holders must annually certify their adherence to the F&P Standards.

The Board assesses collective fitness based on the qualifications, knowledge, and experience of its members to ensure appropriate diversity and expertise across insurance, financial markets, governance, actuarial analysis, and regulatory requirements. Individual fitness assessments are conducted for Directors, effective managers, and key function holders based on their responsibilities, qualifications, prior experience, and training history. The Board regularly evaluates its collective skills and uses this assessment to inform training plans. The Company maintains a self-assessment framework, including a Solvency II knowledge questionnaire for Directors and an Assessment of Skills and Experience document for senior managers, updated periodically to reflect new appointments and training.

The probity assessment ensures that individuals holding key positions have not been convicted of financial crimes, corruption, or regulatory breaches. Criminal record checks and other legal documentation are required as proof of probity, and any individual found unfit must vacate their role within one month of a definitive ruling. The Company is responsible for notifying the Central Bank of Ireland of all key function appointments, reappointments, and resignations.

The Head of Compliance (PCF-12) and Head of Anti-Money Laundering (PCF-52) oversee the implementation of IAF and SEAR obligations, ensuring accountability for Fitness & Probity compliance. Under SEAR, PCF holders must have Statements of Responsibilities (SoRs) outlining their prescribed duties, including oversight of compliance, AML/CFT governance, and adherence to the Conduct Standards. The Company has responded to the Central Bank's updated PCF classifications, which separate Non-Executive Directors into Group Non-Executive Directors (PCF-2A) and Independent Non-Executive Directors (PCF-2B) and redefine the Head of Compliance with AML responsibility into PCF-12 (Head of Compliance) and PCF-52 (Head of AML).

The Company maintains a structured training program for all Board members and key function holders, ensuring ongoing regulatory compliance and professional development. The Risk and Compliance functions oversee continuous monitoring of Fitness and Probity compliance, conducting regular assessments and reporting findings to the Board. The Company ensures alignment with the Central Bank's evolving regulatory expectations, embedding a culture of integrity and accountability at all levels of governance.



### **B.3 RISK MANAGEMENT SYSTEM INCLUDING ORSA**

#### B.3.1 Risk management framework

The objectives of the Company's risk management framework are to ensure that it can meet policyholder obligations and to protect the Company from events that hinder the sustainable achievement of its strategic performance objectives, including failing to exploit opportunities. The Company recognises the critical importance of having an efficient and effective risk management system in place.

Its risk management framework is organized around a three lines of defence model:

- Under the 1st line, the operational management of the company or process owners take direct • responsibility for managing the risks arising from their business activities and are accountable for identifying, assessing and managing these risks;
- Under the 2nd line of defence, the Risk Management function together with the Compliance and Actuarial Functions for their respective areas are responsible for facilitating the implementation of effective risk management processes and internal controls by the 1st line through the definition of risk management procedures and policies. They also exert second-level controls on the risk management activities performed by the 1st line and assist the Risk Committee and the Board in reviewing and setting the risk strategy of the company;
- Under the 3rd line, the Audit function provides assurance to the Board on the effectiveness of the 1st and 2nd lines of defence risk management activities.

To ensure the achievement of its objectives, the Company defines the control and monitoring framework for the various risks to which it is exposed (financial risks, underwriting and operational risks).

The identification and assessments of risks harness the measurement systems already in place, which have been standardised within the Company – risk dashboard, operational risk mapping updated on a regular basis, internal controls reporting, incident and operational loss compilation, audit assignment conclusions, etc.

The Risk Appetite is reviewed and modified annually by the Risk Committee with the following objectives:

- That the Company underwrites business that creates value for its policyholder, shareholders and business partners;
- That the Company invests in good quality, liquid investments in order to meet policyholder obligations as they fall due;
- That the Company covers its solvency capital requirements, and as such has sufficient capital to withstand adverse shocks and meet this requirement at all times.

This Risk Appetite reflects the current approach whereby measures are set for various exposures, which are then monitored to ensure compliance. The Risk Committee and Board review this at least annually at their meetings.

A quarterly risk dashboard is produced for the Company, which feeds from indicators normalised by risk management and which allows monitoring of the risk profile and identifies possible breaches. Any breach is presented to the Board with an analysis of the causes and a remediation plan if necessary.

Senior management and key functions all contribute to the risk management system whether through writing policies, exercising required controls and proposing improvements.



#### B.3.2 Own Risk and Solvency Assessment (ORSA)

The Own Risk and Solvency Assessment (ORSA) is overseen by the Risk Management function, with contribution from the Actuarial and Finance functions, and is predicated on the existing risk management framework (Risk Appetite in particular).

The ORSA approach is integrated into the operation of the company and is part of the decision-making processes in place, both at the strategic levels or even operational management. The Company synchronises its ORSA with the preparation of its budget process (medium term plan) and uses the results and analyses to refresh, consistent with budget and capital planning, its Risk Appetite framework and its policies. At an operational level, strategic asset allocation studies, pricing are key operational processes that are also integrated into the whole ORSA framework.

The ORSA is carried out annually but may be updated during the year in the event of a major change in the environment or risk profile. It is derived from calculations and information produced by entities at solo level using the standard formula, the overall consistency of which is safeguarded by the reference guidance framework established by CAA:

- CAA Group ORSA guidelines setting out key points of methodology;
- Group ORSA scenarios applied by all the entities and established in line with the CAA Group's consolidated risk profile. Solo entities may supplement these with scenarios capturing the significant risks affecting them and not reflected in Group scenarios;
- A set of common indicators shared at Group level used as input for the minimum common base of the Group and entities' risk dashboard and thus facilitating assessment of the risk profile at every level, the aggregation of the indicators and their analysis.

Like in previous years, the ORSA exercise in 2024 covered three regulatory assessments of: overall solvency needs, continuous compliance and adequacy of the assumptions of the standard formula to the Company's risk profile. The ORSA selected scenarios for prospective evaluations included a mix of financial stresses and other events which present material risks to the Company such as demographic risks, regulatory risk, operational risk and others.

### **B.4 INTERNAL CONTROL SYSTEM**

The Company's system of internal control encompasses processes and structures which are intended to provide reasonable assurance to the Board regarding the achievement of objectives which relate to the following areas:

- Operational effectiveness and efficiency of the Company's operations, including operational and financial performance goals and safeguarding assets against loss;
- Financial reporting availability, timeliness and reliability of financial and non-financial information, and any other requirements or standards to which the Company is subject;
- Compliance adherence to applicable laws and regulations to which the Company is subject.

The system of internal control is an integral part of the overall risk management framework of the Company and is organised along the following common principles:

- exhaustive coverage of participants' activities, roles and responsibilities, with the general management directly involved in the organisation and operation of the internal control framework;
- clear definition of tasks, effective segregation of commitment and control functions, decision-making processes based on formal and up-to-date delegations of authority;
- formal and up-to-date standards and procedures;
- control system consisting of permanent controls embedded in the processing of operations (1<sup>st</sup> line) or performed by operational staff not involved the operations being controlled (1<sup>st</sup> line – 2<sup>nd</sup> level) or by control functions (2<sup>nd</sup> line-2<sup>nd</sup> level), and periodic controls (3<sup>rd</sup> line) performed by CAA Group internal audit.
- Internal controls plans are proportionate to the level of criticality of the most important processes and risks identified in the Risk Control Self- Assessment mapping. These controls comprise level 1, 2.1 (defined with the process owners) and 2.2 controls, as well as a baseline of "key" level controls 2.2 established by the Group Risk Management Division (DRG) concerning the quality and proper functioning of the risk management and internal control frameworks.

Each Department is responsible for calculating indicators and implementing level 1, 2.1 controls. Risk Management Department monitors these indicators and organize second level controls.

Compliance Risk controls are integrated into the entire internal control system: risk mapping, local and reinforced control plans, and annual reports. Regular interactions with the internal audit during the preparation of the assignments, and during the audit, the reports and the recommendations contribute to the update of the risk mapping.

The Compliance function covers, the application of the Crédit Agricole Group "FIDES" policy, which covers operational procedures; defines the permanent controls plan; and compliance risk management identified during the establishment or the updating of the risk mapping. In addition the Compliance function will also coordinate training programmes; provide information to employees and management and; to issue compliance opinions on various topics, in particular during the launch of new products or new activities to the New Activities and Products committee.

The Compliance Manager is Permanent Secretary of the New Activities and Products Committee and the Head of Compliance & Regulatory Affairs is the Chairperson.



### **B.5 INTERNAL AUDIT FUNCTION**

### B.5.1 General principles

The Internal Audit function conducts its activities in accordance with the Internal Audit Policy approved in 2024 by the Board of Directors of the Crédit Agricole Assurances Group and the Company. This policy - firmly embedded in the framework laid down in the Solvency II Directive - is reviewed on an annual basis. It also complies with the principles and standards laid down by the Crédit Agricole Group's Audit-Inspection business line (LMAI).

The Internal Audit function has operated centrally since 2010 within Crédit Agricole Assurances' Internal Audit Division (hereafter called "DAA" - Direction de l'Audit des Assurances). It has 35 employees in Paris and also draws on LMAI's methodological resources and standards. DAA covers the entire scope of the Crédit Agricole Assurances Group's internal control perimeter. It also controls directly CACI Life, CACI Non-Life, CACI Reinsurance and their Outsourced Essential Service providers.

#### B.5.2 Role of the Internal Audit function

DAA is responsible for discharging the Crédit Agricole Assurances Group's Internal Audit function as defined in the Solvency II Directive and "Periodic control" as defined in Article 17 of the decree of 3 November 2014, modified by the decree of 25 February 2021. DAA conducts off- and on-site audit assignments in order to cover all the entities, activities, processes and functions falling within the scope of the Crédit Agricole Assurances Group's internal control perimeter in France and across the international network (no "sanctuaries"). It also encompasses governance and the activities of the three other key functions defined in the Solvency II Directive. Lastly, it also extends to the outsourcing of services or of critical or important operational functions as defined in the French decree of 3 November 2014 modified by the decree of 25 February 2021 and the European Banking Authority guidelines on outsourcing arrangements.

The annual audit plan is prepared using a risk-based approach. It also employs a risk mapping across the full breadth of activities and the entire system of governance, as well as expected changes in the activities. Both the Crédit Agricole Assurances Group and each of its subsidiaries individually are involved in its design. At these levels (Group and subsidiaries), it gives rise to the formulation of a multi-year audit plan providing an extensive review of activities over a period not exceeding 5 years (reviews may be more frequent, depending on the risk assessment). The audit plan is reviewed annually by the Audit and Accounts Committee for approval by the Board.

The duties performed by DAA represent insurance rather than advisory duties as defined by the professional standards. They aim to ensure the risk management system and internal control system are both appropriate and effective. This specifically covers:

- accurate risk measurement and proper risk management and control at the activities conducted by the Crédit Agricole Assurances Group (identification, recording, control, hedging);
- appropriate and effective control measures to ensure the reliability and accuracy of financial information, management and operation of the domains audited, in accordance with the framework of standards and procedures in force;
- proper implementation of the remedial measures formulated (including after assignments by the Supervisory Authorities or by the Crédit Agricole Group's General Inspection);
- assessing the quality and efficacy of the organisation's general operations



They can thus provide the administration, management or supervisory body (AMSB) members of the Crédit Agricole Assurances Group or of its entities and the Crédit Agricole Group's Audit-Inspection business line (conglomerate) with an independent professional and objective opinion on the operations, risk management system and internal control system of the Crédit Agricole Assurances Group entities.



### **B.6 ACTUARIAL FUNCTION**

### B.6.1 Role and principles

The actuarial function is organised in accordance with the regulatory requirements of Solvency II. It ensures the coordination and the management of the function and is based on the principle of subsidiarity: each entity in the CAA Group organises its actuarial function based on its own specific features and according to the expectations of local regulators. As described previously the Actuarial Function is required to:

- Coordinate the calculation of technical provisions;
- Ensure the appropriateness of the methodologies and underlying models and assumptions used in the calculation of technical provisions;
- Assess the sufficiency and quality of the data used in the calculation of technical provisions;
- Compare best estimate assumptions against experience; ►
- Inform the Board on the reliability and adequacy of technical provisions;
- Oversee the calculation of technical provisions in cases where there is insufficient data quality (as set out in Article 82 of the Directive);
- Express an opinion on the underwriting policy and on new products or product updates;
- Express an opinion on the adequacy of reinsurance arrangements; and
- Contribute to the effective implementation of the risk management system, in particular with respect to the risk modelling underlying the calculation of solvency capital requirements and the Own Risk and Solvency Assessment (ORSA).

#### B.6.2 Key deliverables

Key deliverables by the Actuarial Function during the year include:

- Presentation to the Board on key assumptions to be used in the calculation of Solvency II technical provisions;
- Review and annual update of the Reserving Policy;
- Production of an Actuarial Report on Technical Provisions (ARTP) for the Board, incorporating the specific requirements set out by the Central Bank of Ireland (CBI) in its Domestic Actuarial Regime;
- Submission of Actuarial Opinion on Technical Provisions (AOTP) to the CBI;
- Opinion on the overall underwriting policy;
- Opinion on all new products and/or changes to existing products, in accordance with CAA Group Actuarial Function standards;
- Opinion to the Board on reinsurance arrangements;
- Opinion on any material changes in reinsurance policies or reinsurance arrangements, as required by CAA Group guidelines;
- Opinion to the Board (in accordance with the scope of the CBI's requirements) in respect of the ORSA process;
- Opinion on any changes to models, in accordance with CAA Group Risk Function templates and standards.



### **B.7 OUTSOURCING**

#### **General Principles** B.7.1

The Company, along with the CAA Group, engages with specialist providers to fulfil some aspects of its commercial and operational requirements while concentrating the Company's own resources on its core competencies. The Company seeks to ensure the effective management of third parties in order to continue to deliver reliable high-quality services to its customers.

The Company has in place an outsourcing policy which sets out the framework within which the Company pursues its strategic objectives of leveraging the specialist capabilities of third parties. A key principle of the policy is to ensure that outsourcing arrangements do not diminish its obligations nor impede effective supervision.

The policy is approved by the Board as required and relevant management information in relation to critical outsourcing arrangements and key suppliers is presented to the Risk Committee on a regular basis.

The Company's outsourcing arrangements are focused on:

- Establishing what is considered as falling under the outsourcing heading, especially with regard to Solvency II obligations;
- Establishing criteria used to classify an outsourced essential service (OES) based on the Solvency II Directive;
- Maintaining arrangements for monitoring of service levels, to exit relationships and to bring back services that had been outsourced.
- Applying the Crédit Agricole Assurances Group's guidelines for its subsidiaries in the formulation and implementation of their own outsourcing policy;
- Identifying the associated responsibilities; and
- Outlining the monitoring and control arrangements for outsourcing.

The following table details the critical activities that the Company has outsourced.

Outsourcing Relationship Type	Geographic Location
Investment Management	France (Internal to CA Group)
Investment Advisory	France (Internal to CA Group)
Financial administration	Italy
Actuarial Professional Services	Ireland
IT Services and Infrastructure	France (Internal to CA Group)

### **B.8 ANY OTHER INFORMATION**

No other material information to be disclosed.



# **C.** RISK PROFILE

# INTRODUCTION

The risk profile of the Company described throughout this section is the result of risk mapping; a tool that can be used to identify and assess the risks to which the Company is exposed to. This risk profile is used as the basis for the calculation of the Company's capital needs.

Due to the preponderance of protection products in its portfolio via reinsurance assumed, the Company's main risks are health, life and non-life underwriting, counterparty default and market risks which are covered by the standard formula. The standard formula also covers default and operational risks which are relevant to the Company. The risks that have no correspondence in the standard formula (liquidity risk, spread on sovereigns, reputational risk etc.) are, like all the risk factors identified, managed and monitored to provide an early warning to management should adverse evolutions from the current framework be observed, or are measured via stress scenarios.

At year end 2024 the Company's solvency capital requirement amounted to  $\in$ 5,417k. The graphs below show composition of the total risk exposure (BSCR before diversification plus operational risk) and comparison to the previous year end. The main components of the risks exposure at year end 2024 (which amounted to  $\in$ 7,563k) are health, life and non-life underwriting risks (55%), market (38%) and operational risk (5%) as illustrated in the graph below:



The relative decrease in non-life underwriting risk (as a proportion in the total risk exposure) in 2024 is mainly explained by lower Stellantis experience compared to what was projected at year-end 2023 and the revised 2024 ORSA projection.



### C.1 UNDERWRITING RISK

The largest risk exposures of the Company are health, non-life and life underwriting risks which account for 55% of the total risk exposure. The total exposure (and SCR) have decreased this year due to general run-off of business.

#### Health underwriting risk

The Company is exposed to frequency and exceptional risks (occurrence of large claims) and biometric risks (disability/invalidity). Health underwriting is the largest risk exposure of the Company accounting for 41% of the total risk exposure at year end 2024 via reinsurance assumed. Health risk is dominated by disability covers that are part of the PPI business.

#### Life underwriting risk

The Company has exposure to mortality risk and catastrophe risk linked to a mortality shock (pandemic, for example) would affect the results of the life business. The life business in the Company benefits from a large risk mitigation effect of profit share arrangements with cedents on mortality risk. The life underwriting risk exposure accounted for 4% of the total risks exposure at year end 2024.

#### Non-Life underwriting risk

The Company is exposed to frequency and exceptional risks whether due to catastrophic events or the occurrence of large claims. The non-life underwriting risk 10% of the total risks exposure. Non-Life business is dominated by reinsured Involuntary Loss of Employment (ILOE) business.

#### C.1.1 Principal risk management and mitigation techniques

In life protection business, anti-selection and inadequate pricing risks are monitored by:

- Implementation of the underwriting framework defined by the Company when designing products, covers, etc.;
- ▶ The underwriting policy implemented by the retail banking networks and financial partners;
- ► The claims management policy overseen by dedicated management units, platforms in France or multicountry platforms or outsourced to local service providers.

The catastrophe or surge in claims risks are mitigated through the implementation of the reinsurance policy.

The ratio between claims - reported, settled or reserved - and premiums earned represents the key indicator for monitoring risk and is compared against the target ratio determined based on a standard claims experience scenario.

The majority of the business accepted in reinsurance by the Company is subject to profit share agreements with the cedant companies; this provides an additional level of risk mitigation against events concerning large increase in claims, as the reduction in future profit share can offset a large portion of the additional claims.

#### C.1.2 Principal types of concentration

The largest block of the Company's portfolio is French health business. At year end 2024 health, life and nonlife underwriting risks accounted for 75%, 7% and 18% of the total underwriting risk respectively.

#### C.1.3 Sensitivity factors

The main underwriting risk exposure of the Company is health (disability) risk. The Company performs annual experience analysis for each portfolio. The methodology of this analysis is detailed in the Company's reserving policy documents.



In addition, the Company calibrated a stress scenario in the 2021 ORSA: the 1 in 40 years health and non-life claims stress scenario without any management actions. This scenario represents a "worst case" of claims experience as it is a reverse stress scenario with very severe impact but very low probability of occurrence. This scenario was not repeated in 2022, 2023 or 2024 as the impacts were expected to be very similar to 2021.



### C.2 MARKET RISK

At year-end 2024, market risks amounted to 38% of the risk exposure. Taking into account the diversification of the investments, the main components of market risks are:

- Interest rate and Spread risks;
- Equity and Property risks;
- Currency risk.
- Concentration risk

#### C.2.1 Risk exposure

Market risk of the Company mainly arises from spread and interest rate risks.

The currency risk exposure is low as most of the Company's assets and liabilities are mainly denominated in euro and the impact of any mismatch in other currencies is mitigated by the hedging policy.

The moderate concentration risk is due to the diversification policy implemented by the Company, through compliance with the concentration limits.

Exposure to sovereign bonds (and guarantees of state) is concentrated mainly on France and Spain.

#### C.2.2 Principal risk management and mitigation techniques

The Company applies the prudent person principle when making investment or divestment decisions, drawing on both the analysis by its Investment Department and the information provided by external service providers (financial institutions, asset managers, rating agencies, etc.) and, taking into account the risk appetite framework of the Company. In addition, policies have been implemented to prevent conflicts of interest (responsibility of the Company's compliance function) and to outline the process in the event of a new type of investment.

#### Spread risk

Spread risk is controlled through limits set on the allocation of issues within the various rating brackets.

Risk teams at Amundi (outsourced portfolio management service provider) analyse and closely monitor issuer risk. Quarterly portfolio reviews with Amundi (incorporating sector themes arising from the economic environment), backed up by reviews with Crédit Agricole Group's Risk Management Division make for a proactive management approach. Where necessary, issuers may be added to a watch list (valid across the CAA Group, listing prohibited issuers) or a disposal programme may be implemented on the grounds of riskiness.

#### Interest-rate risk

The Company can manage sustained upward or downward movements in interest rates in various different ways. These tactics include:

- a prudent profit participation policy and the build-up of reserves (provisions for surpluses and capitalisation reserves for policyholders);
- > portfolio duration adjustments to match the expected run-off of liabilities; and
- retention of cash or marketable fixed-income assets with a modest impact on capital gains and losses.

A dashboard incorporates indicators tracking these levers: such as average portfolio rate of return, fixedincome portfolio hedging rate, reserves allowance, etc.

#### **Diversification asset risk**



Aggregate limits are set on diversification investments (non-fixed income) and individually for each asset class.

#### **Concentration risk**

The risk of concentration on a single financial or industrial counterparty is controlled by limits (based on total volume of assets) on total fixed-income and equity volume of assets calibrated according to the issuer's rating.

Concentration on sovereign and related issuers is subject to individual limits reflecting the debt to GDP ratio and country rating, with controls applying on a case-by-case basis to sovereign issuers from peripheral eurozone countries.

Holdings of securities issued by the Crédit Agricole Group are also tracked in relation to specific limits based on the seniority and maturity of the debt.

In addition to the reporting produced by the asset manager, monthly reporting on financial risks tracks these limits (compliance with limit, advance warning where the limit is close by) and the appropriate level of the hierarchy is notified of the corrective measures to be taken if an overrun occurs.

### C.2.3 Concentration

Taking these management measures into account, the concentration risk is small, representing 11% of the market risk before diversification in 2024. The diversification of the Company's portfolio is also managed by sector, by country and by rating.

Investments in diversification assets must also comply with unit and category concentration rules (e.g. size of the top 10 for physical property).

#### C.2.4 Sensitivity

Stress scenarios for financial risks are included in the own risk solvency assessment (ORSA), an exercise that assists the Company in achieving its strategic objectives. The ORSA provides a forward-looking vision of solvency over the planning horizon, including the dividend pay-out and financing assumptions underpinning the plan.

In the 2024 ORSA, the scenario assessing the impacts of financial risks encompassed:

Stress budget ("stress budgétaire"): higher interest rates and higher inflation rates until 2027, decline in equity markets in 2025 (without a significant recovery thereafter) and higher credit spreads on both government and corporate bonds. These financial assumptions were combined with an increase in claims incidence rates (in particular, unemployment);

The Stress budget scenario had a relatively large adverse impact on the solvency ratio due to the combined impact of economic downturn and soaring claims.

Financial sensitivity analysis was also conducted on the solvency ratio at 31 December 2024. This focused on the principal risk factors taken first in isolation (equities, fixed-income, spreads), then combined. The assumptions adopted are outlined below:



#### Standalone financial sensitivity factors:

Sensitivity	Тад	Description
0 – Central Scenario	Baseline	YE 31/12/2024
1 – Increased Rates Scenario (50bps)	Stress IR Up 50	+ 50bps
2 – Decreased Rates Scenario (50bps)	Stress IR Down 50	- 50bps
3 – Decreased Equity Scenario	Stress Equity Level	- 25%
4 – Increased Corporate Spreads Scenario	Stress Spreads Corporate	+ 75bps
5 – Increased Government Spreads Scenario	Stress Spreads Govies	+ 75bps
6 – Combined Scenario	Stress Combined	Interest Rates Up/Equity Down/Real Estate Down
7 – Increased Rates Scenario (100bps)	Stress IR Up 100	+ 100bps

#### Combined financial sensitivity scenario detailed:

Common Sensitivity	Combined Sensitivity		
	Increase of Interest Rates	+50bps	
Equity - Interest Rates - Real Estate	Decrease of Equitites	-25%	
	Decrease of Real Estate	-10%	

The most adverse sensitivities for the Company in 2024 were the 100bps Increased Rates scenario and the Increased Corporate Spreads scenario, leading to a reduction in the solvency ratio of 24% and 14% respectively compared to the Central scenario.



### C.3 COUNTERPARTY DEFAULT RISK

### C.3.1 Risk exposure

The counterparty default risk exposure of the Company is low, accounting for 3% of the risks exposure at year end 2024. The main component of the exposure is cash at banks as most of the exposures to reinsurers are mitigated by collaterals.

### C.3.2 Principal risk management and mitigation techniques

#### Financial counterparties:

Exposure to a single counterparty as part of its cash at bank accounts. The Company mitigates this risk by placing limits on its total exposures to banking counterparties as set out in its Investment Policy. **Reinsurance counterparties:** 

Tight control on reinsurers' default risk leveraging CAA Group's internal standards as follows:

- Firstly, the financial strength of the reinsurers selected (with the exception of intra group reinsurers): A- or higher (based on a conservative approach of using the lowest financial strength rating awarded by S&P, Moody's and Fitch). The ratings of the reinsurance counterparties of the CAA Group are tracked on a monthly basis;
- Rules on the dispersion of reinsurers (by treaty) and concentration limits on the premiums ceded to a single reinsurer defined by each of the insurance companies that monitors them. Exposure reporting in terms of the concentration of overall premiums ceded across the CAA Group to the various reinsurers is carried out on an annual basis;
- Measures to secure the provisions ceded thanks to standard collateral clauses (first-ranking pledge of cash or, failing that, financial instruments satisfying quality criteria);
- Internal procedures to elect a new reinsurance provider.

#### C.3.3 Principal concentrations

The Company has no dominant concentration in its investments.



### C.4 LIQUIDITY RISK

#### C.4.1 Risk exposure

The Company manages liquidity risk by continuously monitoring forecast and actual cash flows and ensuring that the maturity profile of its financial assets is closely matched to the maturity profile of its liabilities. In addition, the Company maintains a minimum amount of cash available on demand.

This risk, which has no correspondence in the standard formula, is monitored using different approaches which are described in the next subsection.

#### C.4.2 Principal risk management and mitigation techniques

Liquidity risk is foremost managed through the investment policy by monitoring the cash position at entity and fund level in order to avoid the sales of assets potentially at a loss.

The risk is also controlled by (i) ensuring a reasonable asset liability duration profile; (ii) limiting the amount of non-liquid assets; and (iii) ensuring the access to alternative cash resources if required.

Liquidity is followed by the Company's investment committee, which meets on a monthly basis.

### C.4.3 Expected profit included in future premiums

The expected profit included in net future premiums (EPIFP) at 31 December 2024 amounted to € nil. The EPIFP is the difference between the Best Estimate Liabilities and the Best Estimate Liabilities assuming no future premiums are received relating to existing business.



# C.5 OPERATIONAL RISK

#### C.5.1 Risk exposure

Operational risk, which is a factor based calculation according to the standard formula amounted to € 357k at year end 2024.

From a process execution perspective, the most sensitive risk areas are linked to intermediation risk upon the distribution of products; the production of financial information with a major emphasis on data quality and, generally speaking, fraudulent claims. It is difficult to assess accurately the potential impact and cost of IT disruption, which may have implications on processing times and, also, data corruption. Cyber risks are covered as part of the operational risk programme of the Company.

Attention is also paid to the security of persons and property (criminal risk).

Compliance risks (identified primarily in the customer, product and commercial practices category) also represent a major point of emphasis from a reputational risk perspective, possibly even triggering sanctions, against the backdrop of a growing number of increasingly stringent regulations.

Areas of focus related to compliance risk include efforts to combat money laundering and terrorist financing (international sanctions) and customer protection (GDPR, complaint handling, handling of unclaimed capital).

#### C.5.2 Principal risk management and mitigation techniques

The Company is pursuing an operational risk programme. It entails mapping risk events (regular updates to reflect changes in the organisation, new activities or even changes in the cost of risk and findings of audit assignments), the compilation of operating losses and a monitoring and early warning framework. An action plan is drawn up to address residual risks considered significant (after taking into account existing controls).

The Business Continuity Plan (BCP) meets Crédit Agricole S.A. Group's standards and covers the major risk scenarios (physical destruction of the IT site, the operational offices, virus attack and the destruction of data on a large scale). Information security action plans continue to be implemented in a bid to enhance the monitoring of infrastructure, the time taken to address security flaws, upgrade and review permissions management and tighten the signal detection system.

The New Activities and Products Committee assesses the compliance before entering into new markets, new partnerships or launching new products.

Business partnerships are subject to regular review by the Outsourced Activities Control Committee to ensure the Company's sales practices are appropriate.

#### C.5.3 Sensitivity

The company does not apply a sensitivity-based approach for operational risks.

The impact of operational risks is measured in terms of reputational or financial impacts via operational risk mapping. This helps to identify critical processes carrying substantial risks and the action plans needed to enhance the effectiveness of controls.



## C.6 OTHER MATERIAL RISK

## C.6.1 Risk exposure

#### **Climate risk**

Climate risk continues to be an area of attention for the Company as it continues to enhance the assessment of its climate risks.

The risks the Company is linked to climate change include:

- Physical risk: measurement of the direct impact of climate change on people and property (drought, floods, extreme weather events, etc.).
- Transition risk: risk resulting from a change in the behaviour of economic and financial agents in response to the implementation of energy policies or technological changes.
- Liability risk: corresponding to the damages that a legal person would have to pay if it were found responsible for global warming.

## C.6.2 Principal risk management and mitigation techniques

#### Climate risk

The Company adheres to the CAA Group's policy and guidelines in terms of management and monitoring of climate risk.

CAA is part of the Crédit Agricole Group's Climate Risk Strategy, aligned with the Paris Agreement. This approach defines governance, strategy, risk management and the group's indicators & objectives, based on a dual approach of environmental materiality (impacts of the company's activities on the climate) and financial materiality (impacts of climate change on the company's activities).

As part of the ORSA process this year, workshops on climate risk were held with key stakeholders such as the CRO, CFO, HoAF, and Chief Actuary.

## C.7 ANY OTHER INFORMATION

No other material information to be disclosed.



## **D. VALUATION FOR SOLVENCY PURPOSES**

## INTRODUCTION

The prudential reporting for the Company is produced as at 31 December 2024.

The general valuation principle for the prudential balance sheet is an economic valuation of assets and liabilities:

- Assets should be valued at the amount for which they could be exchanged between knowledgeable willing parties in an arm's length transaction;
- Liabilities should be valued at the amount for which they could be transferred, or settled, between knowledgeable willing parties in an arm's length transaction.

The assets referred to above (i) are valued at their economic value in accordance with the following hierarchy levels:

- Level 1: quoted prices in active markets for identical assets that can be accessed at measurement date. A market is considered as active if prices are readily and regularly available from an exchange, a broker, a negotiator, and those prices represent actual transactions occurring regularly on the market in conditions of normal competition.
- Level 2: price quoted on an active market for similar assets taking into account specific characterises.
- Level 3: If no quoted price in an active market is available, undertakings should make use of valuation techniques based on a model (mark-to-model); alternative values obtained should be compared, extrapolated or otherwise calculated, as far as possible, using market data.

This may be a method based on:

- transactions involving similar assets,
- a method based on discounted future income generated by the asset, or
- a method based on calculation of the asset's replacement cost.

In most cases, Irish GAAP or IFRS provide a fair value in line with the Solvency II principles.

## **Foreign currencies**

Foreign currency assets and liabilities are translated into euro at the rates of exchange ruling at the balance sheet date. Transactions during the period are translated into euro using an average monthly rate of exchange.

## Netting of assets and liabilities

The Company compensates for an asset and a liability and has a net balance if and only if it has a legally enforceable right to offset the recognised amounts and intends to pay the net amount or to realize the assets and the liabilities simultaneously.

## Use of estimates and expert judgement

Assessments required in the preparation of financial statements require assumptions and involve risks and uncertainties as to their implementation in the future. They serve as basis for the exercise of the judgment required in the determination of the carrying values of assets and liabilities that cannot be obtained directly from other sources. Future achievements can be influenced by many factors, including:

the activities of the national and international markets;



- fluctuations in the rate of interest and exchange rate;
- the economic situation economic and political in some sectors of activity or country;
- changes in regulation or legislation;
- the behaviour of the insured and demographic changes

## Subsequent events

None to report.



## D.1 ASSETS

Details of assets per the prudential balance sheet are shown in the table below:

(€ '000)	31/12/2024
Deferred tax assets	410
Property, plant & equipment held for own use	26
Investments	32,542
- Bonds (government & corporate)	31,275
- Investment funds	1,229
- Others investments	38
Ceded technical provisions	362
Deposits to cedants	3,826
Insurance & intermediaries receivables	600
Reinsurance receivables	102
Receivables (trade, not insurance)	208
Cash and cash equivalents	212
Total Assets	38,288

The differences between the Company's Irish GAAP financial statements and Solvency II are described below.

## D.1.1 Intangible assets and deferred expenses

Intangible assets are identifiable non-monetary assets without physical substance. An asset is regarded as identifiable if it may be sold or transferred separately, or if it originates from contractual rights or other legal rights. Software, goodwill and insurance portfolio values are the main types of intangible assets.

The Company does not hold any intangible asset on its Irish GAAP financial statements.

#### **Deferred acquisition costs**

Deferred acquisition costs consist of the portion attributable to future years of the fees paid to intermediaries and internal acquisition costs, as arising from the allocation of expenses by intended purpose and expensed in the current year.

Expenses and deferred acquisition cost loadings under Irish GAAP are eliminated from the prudential balance sheet.

## D.1.2 Tangible fixed assets

Tangible fixed assets comprise of computer equipment, office furniture and fit-out. The valuation of these assets is the same under Solvency II principles as it is under Irish GAAP principles.

## D.1.3 Financial investments

The Company investments are classified as fair value through profit or loss (monetary and equity funds); fair value through other comprehensive income (mainly fixed income securities) and at amortised cost. Bonds at amortised cost reported under Irish GAAP principles are subsequently revalued under Solvency II principles amounting to -€ 443k.



## D.1.4 Technical provisions ceded

Ceded technical provisions (reinsurer share) are revalued under Solvency II principles as described within Section D.2 below.

## D.1.5 Other receivables

Insurance receivables represent amounts due from intermediaries/policyholders in respect of insurance premiums. Reinsurance receivables represent the current account due from reinsurers. There is one timing difference in valuation rules under Solvency II compared to Irish GAAP for -€ 103k.

## D.1.6 Deferred tax assets

A deferred tax asset is recognised insofar as it is probable that the entity will have taxable profits (other than those already taken into account on the prudential balance sheet) available against which these temporary differences, tax losses and unused tax credits can be used.

The valuation of the deferred taxes in the economic balance sheet is calculated by comparing the value of the assets and liabilities in the prudential assessment with their tax value. Deferred taxes recognised in the prudential balance sheet are the product of:

- temporary differences (arising in particular from the application of fair value) between the prudential value and the tax value of assets and liabilities,
- unused tax credits and tax loss carried forward.

A recoverability test was conducted during the fiscal year. There is no difference in valuation rules under Solvency II compared to Irish GAAP.

## D.1.7 Cash and cash equivalents

The Company holds a number of current accounts with financial institutions to cover operational aspects of its business.

There is no difference in valuation rules under Solvency II compared to Irish GAAP.



## D.2.1 Summary of technical provisions

The following tables present a breakdown of technical provisions stated under the prudential approach:

_(€ '000)	31/12/2024
Technical provisions – non-life (excluding health)	272
Technical provisions – life (excl. health and index-linked and unit-linked)	4,316
Technical provisions - health (similar to life)	7,233
Total technical provisions	11,821

_(€ '000)	Non- Life	Life	Health	Total
Gross Best Estimate Liabilities (BEL)	147	4,248	6,500	10,895
Risk margin (RM)	125	68	733	926
Technical provisions	272	4,316	7,233	11,821

## D.2.2 Valuation principles

The value of technical provisions under Solvency II is the sum of the Best Estimate (BE) of the provisions plus a risk margin (RM).

The BE represents the most accurate estimate of commitments towards policyholders.

The BE is calculated:

- Consistently with the market information available at the valuation date;
- Based on an objective and reliable approach; and
- In line with the regulatory framework in force locally.

The BE is calculated gross of reinsurance, without deduction of amounts ceded to reinsurers. Uncertainty is inevitable in the calculation of the BE and is mitigated by the consistent application and monitoring of assumptions.

The Risk Margin is a provision in addition to the Best Estimate, calculated in such a way that the total provisions shown on the balance sheet matches the amount a benchmark entity would require to honour the insurer's obligations. The RM is calculated net of reinsurance.

Accordingly, the Solvency II Best Estimate differs from Irish GAAP provisions as it is valued prospectively and equals the present value of future cash flows with explicit levels of prudence removed in order to reflect a best estimate value. The margin for prudence in the Irish GAAP provisions is replaced by the inclusion of the Risk Margin in the Solvency II technical provisions.

Simplifications used:



The Company aims to keep the proportion of un-modelled business below 5% of premiums and 5% of statutory reserves at each projection period. For this purpose, the Company assumes that the BE is equal to the current net of reinsurance statutory technical provisions net of deferred acquisition costs.

The Company utilises model points aggregated in groups with homogeneous risks and characteristics.

## D.2.3 Segmentation

The assignment of an insurance obligation to a line of business reflects the nature of the risks arising from the obligation. The legal form of the obligation does not necessarily determine of the nature of the risk.

Where a policy covers insurance obligations in several lines of business, the assignment to each line of business is not required if only one of the lines of business is material.

## D.2.4 Initial recognition

Obligations are recognised based on the insurer's obligation, either because a contract has been signed or because the contract cannot be repudiated by the insurer.

## D.2.5 General valuation principles

#### D.2.5.1 Valuation - Cash flows

The BE is calculated as the present value of probability weighted future cash flows gross of reinsurance arising from pay-outs to policyholders and management costs incurred in the administration of these commitments through to their maturity, less any premiums receivable as per contract terms (subject to contract boundaries).

The cash flow projections are predicated on assumptions concerning policyholders' behaviour. These assumptions include surrenders and lapses and mortality rates (using standard tables and multiplicative factors) which feed into the projected claims cash flows of the Best Estimate calculation.

By definition, these rules are specific to each portfolio of the company. All assumptions used in the calculation of the best estimate are documented and approved by the Board of Directors.

## D.2.5.2 Valuation - Granularity of projections

Contracts are analysed by individual policy and cover and then pooled into homogeneous risk groups for modelling purposes.

The risk groups defined to value technical provisions are homogeneous based on the following criteria:

- Nature of the risk covered
- Timing of the risk covered(e.g. when they occur/are reported)
- Type of business (entity's direct business, acceptances, etc.)
- Currencies in which claims are settled
- Type of claim

## D.2.5.3 Valuation - Contract boundaries

The boundary of a contract is defined as the first date on which the insurer has unilateral right for the first time to:

- ► Terminate the contract,
- Reject premiums, or
- Amend premiums or guarantees in such a way that the premiums fully reflect the risks.

The premiums paid after the contract boundary of an insurance/reinsurance contract and the associated obligations are not taken into account when calculating the Best Estimate.

Irrespective of the previous provisions, no future premium is taken into account in the calculation of the Best Estimate where a contract:

- Does not provide for indemnification of an event adversely affecting the policyholder to a material extent; or
- Does not provide for a material financial guarantee.

In particular, future premiums for products sold by the company are recognised for:

- Multi-year contracts under which the insurer does not have the right to amend or refuse the premium or terminate the contract prior to the expiry of the contract.
- For annually renewable risk contracts, periodic premiums will be projected through to the policy's first anniversary after the valuation date.

D.2.5.4 Valuation - Expenses

The cash flow projection used to calculate the BE takes into account all the following expenses:

- Administrative expenses
- Investment management expenses
- Claims management expenses
- Acquisition expenses (limited to those not incurred at valuation date for in force business)

General expenses incurred in servicing insurance and reinsurance obligations are taken into account. Expenses are projected based on the assumption that the undertaking will write new business in the future.

Expenses are allocated at the level of homogeneous risk groups by branch using at the very least the lines of business (LoB) adopted in the segmentation of insurance obligations.

Administrative expenses are adjusted for inflation in the projection. Inflation assumptions take into account the expected evolution of the Consumer Price Indices in France and other key markets for the Company, as well as the expected inflation of personnel costs.

The level of commission payments used in the calculations reflects all the commission agreements in force at the valuation date.

## D.2.5.5 Valuation - Discounting

The reference yield curve used to project and discount cash flows is the EIOPA risk-free curve which is based on swap rates and adjusted for credit risk.

Market swap rates are used for the first 20 years of the curve. For maturities beyond 20 years, forward rates converge over 40 years towards an Ultimate Forward Rate (UFR) for the euro. This convergence is carried out using the Smith-Wilson method. The rates calculated by the Crédit Agricole Assurances group and used by the Company are consistent with the official curves from EIOPA.

The Company does not apply the volatility or matching adjustment or transitional measures under Solvency II. Note that these adjustments and measures are optional and subject to meeting certain criteria.

Also, the transitional risk-free interest rate term structure and the transitional deduction are not applied by the Company. As such, the Company does not quantify the impact of these on technical provisions, solvency capital requirement, minimum capital requirement and own funds.



## D.2.6 Risk Margin

The Risk Margin is the cost of capital that would be tied up by a third party assuming the company's obligations.

The Risk Margin is calculated by discounting the cost (risk premium) of tying up non-hedgeable capital equivalent to the reference SCR as defined in the regulations over the residual term to maturity of the obligations used to calculate the BE. The cost of cost of capital is set at 6% p.a. as per Solvency II regulations.

The Risk Margin is calculated as an overall figure for each entity, and then broken down by Solvency II line of business.

#### Simplification used:

For its calculation of the Risk Margin the Company uses a simplification of running off the SCR in line with the expected present value (EPV) of future net claims.

This approach is similar to the approximation referred to in Article 58 (a) of the Delegated Acts of using the run-off of the BE. However, using the run-off of the BE is inappropriate for the Company's business as the BE goes negative at some points during the runoff. In 2024, the Company undertook an exercise to verify the suitability of using the EPV of future net claims as a single driver for RM calculation, and was able to confirm that the simplification has a small impact compared to using multiple drivers.

## D.2.7 Valuation of ceded liabilities

Best estimate liabilities must be calculated gross of reinsurance, without deducting amounts transferred to reinsurers.

Ceded best estimate liabilities (i.e. those transferred to the reinsurer) must be valued separately. The valuation of the ceded best estimate should follow the same principles as those set out for the gross best estimate.

Ceded future cash flows are calculated within the terms of the insurance policies to which they relate to, taking also into account the terms and conditions specific to each reinsurance treaty (e.g. contract boundaries).

Ceded cash flows are adjusted to allow for the probability of default of the reinsurer counterparties, as prescribed by the Solvency II Delegated Acts.

If a deposit was paid to secure cash flow payments, the ceded amounts are adjusted accordingly to avoid double counting the assets and liabilities relating to the deposit.

Provisions for reinsurance premiums and provisions for reinsurance claims recoverable are calculated separately. In Solvency II reporting these amounts are disclosed as an asset within the balance sheet.



## D.3 OTHER LIABILITIES EXCEPT TECHNICAL PROVISIONS

#### Details of other liabilities are shown in the table below:

_(€ '000)	31/12/2024
Deposits from reinsurers	-
Deferred tax liabilities	-
Insurance & intermediaries payables	3,370
Reinsurance payables	
Payables (trade, not insurance)	1,400
Subordinated liabilities	6,255
Total liabilities (excluding technical provisions)	11,025

The valuation per Irish GAAP and Solvency II are the same except for the following items:

- ▶ Reinsurance payables € 576k due to elimination of deferred acquisition costs ceded;
- Subordinated liabilities € 318k fair valuation.

## D.3.1 Other liabilities

<u>Reinsurance payable</u> comprises of the current account balance in respect of premiums ceded to various reinsurers.

Insurance payables comprise of additional commissions and profit sharing commission to intermediaries.

Payables comprises of accrued expenses; corporation tax payable and other expenses.

## D.3.2 Deferred tax liabilities

The principles for the recognition and valuation of deferred taxes in the solvency balance sheet are explained in Section D.1.6 above.



## **D.4 ALTERNATIVE METHODS FOR VALUATION**

The valuation principle and methodology for valuing assets and other liabilities, including where alternative methods are used in accordance with Article 10(5), is described in section D introduction.

## **D.5 ANY OTHER INFORMATION**

The Company's Irish GAAP financial statements and Solvency II statements have been prepared on the going concern basis, there being no material uncertainties about the ability of the Company to continue its operations in the future. In making this assessment Management and Directors have considered the Company's:

- most recent solvency and capital position;
- medium term plan budget 2025 to 2027;
- own risks and solvency assessment (ORSA) and its stress scenarios.



## E. MANAGEMENT OF OWN FUNDS

## E.1 OWN FUNDS

#### E.1.1 Capital management policy

The Company has implemented a policy for its own funds which are managed to respect the regulatory requirements over the long term and to ensure sufficient capital to cover future development needs and own risks. It establishes the management, monitoring and control arrangements for own funds plus the financing process if required. The policy is approved by the Board and reviewed on an annual basis.

The policy was derived in accordance with CAA group policy whereby consideration of the regulations applicable to the insurance group; the banking regulations; the regulations of financial conglomerates, the Credit Agricole Group's specific objectives and financial communication and market-related constraints. The Company's own funds accommodates the following objectives:

- Complying with the solvency-related regulatory requirements;
- Contributing to the capital optimisation policy being pursued by the Group; •
- Meeting the expectations of shareholders.

The level of own funds relative to the capital required is geared to its risk profile, its insurance activity, the degree of maturity of its business, its geographical position and its size.

Every year, the Capital management plan is approved by the Board as part of the process of steering own funds. This plan states the timetable for and nature of the financial transactions anticipated in the current year and over the horizon of the medium-term plan (3 years).

It draws on the capital management plans and establishes any potential capital issues and projects the impact of the maturity of own-fund items, the dividend policy, the end of the transitional measures and any other changes affecting own-fund items.

The Company follows the capital management plan and monitors any significant deviation. The Company's solvency coverage of the SCR and the MCR will be reported to the Regulator and to the Group on a quarterly basis.

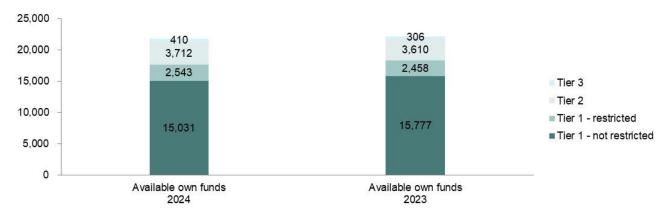


## E.1.2 Available own funds

## E.1.2.1 Composition of available capital

The Company covers its regulatory capital charge by own funds Tier 1, Tier 2 and Tier 3. All own fund items are denominated in euros and reported in thousands below.

The amount of own funds in 2024 amounted to  $\in$  21,697k (2023  $\in$  22,151k) consisting of share capital  $\in$  15,723k, subordinated liabilities  $\in$  6,255k, deferred tax assets  $\in$  410k (Tier 3) and the reconciliation reserve -  $\in$  691k. The chart below shows the available own funds by tier  $\in$  '000:



## E.1.2.2 Subordinated liabilities

At 31 December 2024, the Company's subordinated debt was valued at  $\in$  6,255k. Details of subordinated loans and valuation amounts are shown below:

€' 000	Issuer 1: CACI Re 2: Other	Transitional measure	Legal maturity	Next call date	Amount
Tier 1	1	None	Perpetual	27/09/2029	2,543
Tier 2	1	None	28/06/2029		3,712
Total					6,255

The subordinated debt documentation contains standard contractual clauses.



## E.1.2.3 Reconciliation reserve

The reconciliation reserve is equal to the total excess assets over liabilities reduced by the other basic own fund items.

(€ '000)	31/12/2024
Excess of assets over liabilities	15,441
Foreseeable dividends	-
Other basic own fund items	(16,132)
Other elements	-
Total reconciliation reserve	(691)

## E.1.2.4 Reconciliation with financial statements

(€ '000)	31/12/2024
Total equity shareholder's funds	15,933
Subordinated liabilities	6,573
Own funds per financial statements	22,506
Elimination of deferred acquisition costs (gross & ceded)	(944)
Revaluation of technical reserves ceded	(649)
Revaluation of technical reserves gross (BEL & RM)	1,182
Revaluation of other assets and liabilities	(435)
Recognition of deferred taxes relating reassessments	37
Foreseeable dividends	-
Own funds per Solvency II	21,697

## E.1.3 Eligible own funds

Eligible own funds are lower than own funds described above to meet the SCR at 31 December 2024 of  $\in$  20,284k (2023  $\in$  21,472k) due to the 50% cap of SCR on Tier 2 and Tier 3 own funds. Eligible own funds to meet the MCR of  $\in$  18,355k exclude  $\in$  1,929k of Tier 2 Own Funds due to the Tier 2 eligibility restriction to 20% of the MCR. Tier 3 funds of  $\in$  410k are also excluded as tier 3 funds are not eligible to meet the MCR.





## E.2 SOLVENCY CAPITAL REQUIREMENT AND MINIMUM CAPITAL REQUIREMENT

## E.2.1 Solvency capital requirement

The regulatory solvency capital requirement (SCR) is assessed by applying the standard formula as laid down in the Solvency II Directive. The principles governing implementation of the calculations using the standard formula, drawing on the Solvency II and Omnibus II European Directives as enacted into Irish law.

The Company's SCR amounted to € 5,417k at 31 December 2024. Health underwriting risk and market risk are the main risks contributing 83% of the basic SCR before diversification. Analysis of the risk modules as contained within the SCR quantitative reporting template:

(€ '000)	31/12/2024
Market risk	2,857
Counterparty default risk	226
Life underwriting risk	287
Health underwriting risk	3,090
Non-Life underwriting risk	746
Diversification	(2,146)
Basic Solvency Capital Requirement	5,060
Operational risk	357
Loss-absorbing capacity of technical provisions	-
Loss-absorbing capacity of deferred taxes	-
Solvency capital requirement	5,417

Additional information in respect of the SCR:

- The Company does not use simplified calculations for the risk modules illustrated above. •
- The Company does not use undertaking-specific parameters. •
- Non-Life underwriting risk decreased over 2024, due to lower Stellantis experience compared to what was projected at year-end 2023 and revised ORSA projection.
- Operational risk also decreased over 2024, due to lower earned premiums in 2024 compared to 2023.
- Market and default risk in the SCR slightly decreased in 2024 while Life and Health risk slightly increased in 2024.
- Overall, the total SCR at year end 2024 was lower than at year end 2023.

Loss-absorbing capacity of deferred taxes (LACDT) is calculated in accordance with Solvency II rules as follows:

not applicable as the Company holds an amount of DTA € 410k.



## E.2.2 Minimum capital requirement

The minimum capital requirement (MCR) calculation is based on the net value of technical provisions and the capital at risk. The result of the calculation is then subject to a floor and a cap, of 25% and 45% of the SCR respectively, subject to an absolute floor amount. The Company's MCR amounted to  $\in$  3,900k at 31 December 2024.

## E.3 USE OF THE EQUITY RISK SUB-MODULE IN THE SCR CALCULATION

Not applicable.

# E.4 DIFFERENCE BETWEEN THE STANDARD FORMULA AND INTERNAL MODEL

Not applicable.

## E.5 NON-COMPLIANCE WITH THE MCR SCR

Not applicable.

## **E.6 ANY OTHER INFORMATION**

No other material information to be disclosed.

## **F.** APPENDICES

Quantitative Reporting Templates (QRT's):

- S.02.01.02 Balance sheet
- S.04.05.21 Premium, claims and expenses by country
- S.05.01.02 Premium, claims and expenses by Business Lines
- S.12.01.01 Life and health technical provisions
- S.17.01.02 Non-Life technical provisions
- S.19.01.21 Non-Life claims information
- S.23.01.01 Own funds
- S.25.01.21 Solvency capital requirement
- S.28.01.01 Minimum capital requirement



/000		C0010
Assets		0010
Intangible assets	R0030	
Deferred tax assets	R0040	4
Pension benefit surplus	R0050	
Property, plant & equipment held for own use	R0060	
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	32,5
Property (other than for own use)	R0080	
Holdings in related undertakings, including participations	R0090	
Equities	R0100	
Equities - listed	R0110	
Equities - unlisted	R0120	
Bonds	R0130	31,3
Government Bonds	R0140	4,3
Corporate Bonds	R0150	26,9
Structured notes	R0160	
Collateralised securities	R0170	
Collective Investments Undertakings	R0180	1,2
Derivatives	R0190	
Deposits other than cash equivalents	R0200	
Other investments	R0210	
Assets held for index-linked and unit-linked contracts	R0220	
Loans and mortgages	R0230	
Loans on policies	R0240	
Loans and mortgages to individuals	R0250	
Other loans and mortgages	R0260	
Reinsurance recoverables from:	R0270	3
Non-life and health similar to non-life	R0280	
Non-life excluding health	R0290	
Health similar to non-life	R0300	
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	2
Health similar to life	R0320	2
Life excluding health and index-linked and unit-linked	R0330	
Life index-linked and unit-linked	R0340	
Deposits to cedants	R0350	3,8
Insurance and intermediaries receivables	R0360	6
Reinsurance receivables	R0370	1
Receivables (trade, not insurance)	R0380	2
Own shares (held directly)	R0390	
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	
Cash and cash equivalents	R0410	2
Any other assets, not elsewhere shown	R0420	
otal assets	R0500	38,2

S.02.01.02 Balance sheet

Liabilities		C0010
	DOFIO	
Technical provisions – non-life	R0510	27
Technical provisions – non-life (excluding health)	R0520	27
TP calculated as a whole	R0530	
Best Estimate	R0540	14
Risk margin	R0550	12
Technical provisions - health (similar to non-life)	R0560	
TP calculated as a whole	R0570	
Best Estimate	R0580	
Risk margin	R0590	
Technical provisions - life (excluding index-linked and unit-linked)	R0600	11,54
Technical provisions - health (similar to life)	R0610	7,23
TP calculated as a whole	R0620	
Best Estimate	R0630	6,50
Risk margin	R0640	7:
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	4,31
TP calculated as a whole	R0660	
Best Estimate	R0670	4,24
Risk margin	R0680	(
Technical provisions – index-linked and unit-linked	R0690	
TP calculated as a whole	R0700	
Best Estimate	R0710	
Risk margin	R0720	
Contingent liabilities	R0740	
Provisions other than technical provisions	R0750	
Pension benefit obligations	R0760	
Deposits from reinsurers	R0770	
Deferred tax liabilities	R0780	
Derivatives	R0790	
Debts owed to credit institutions	R0800	
Financial liabilities other than debts owed to credit institutions	R0810	
Insurance & intermediaries payables	R0820	3,3
Reinsurance payables	R0830	
Payables (trade, not insurance)	R0840	1,4
Subordinated liabilities	R0850	6,2
Subordinated liabilities not in BOF	R0860	
Subordinated liabilities in BOF	R0870	6,2
Any other liabilities, not elsewhere shown	R0880	
otal liabilities	R0900	22,84
ccess of assets over liabilities	R1000	15,44



		Home Country	Top 5 countr	ies (by amount o	f gross premiums	written) - non-life ot	oligations	Total Top 5 and home country
			DE	ES	IT	PT	-	
€ '000		C0010	C0020	C0020	C0020	C0020	C0020	C0020
Premiums written								
Gross - Direct Business	R0020	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0021	-	0	0	0	0	-	-
Gross - Non-proportional reinsurance accepted	R0022	-	-	-	-	-	-	-
Premiums earned								
Gross - Direct Business	R0030	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0031	-	2	0	0	46	-	48
Gross - Non-proportional reinsurance accepted	R0032	-	-	-	-	-	-	-
Claims incurred								
Gross - Direct Business	R0040	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0041	-	1	0	0	-2	-	-1
Gross - Non-proportional reinsurance accepted	R0042	-	-	-	-	-	-	-
Expenses incurred								
Gross - Direct Business	R0050	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0051	-	1	-	-	41	-	42
Gross - Non-proportional reinsurance accepted	R0052	-	-	-	-	-	-	-

			Top 5 c	ountries (by amo	unt of gross pre	miums written) -	Life	Total Top 5 and
		Home Country	FR	DE	IT	ES	PT	home country
€ '000		C0030	C0030	C0030	C0030	C0030	C0030	C0030
Gross Written Premium	R1410	-	6,624	0	545	0	0	7,169
Gross Earned Premium	R1420	-	6,632	497	1,351	339	221	9,040
Claims incurred	R1420	-	4,077	588	-182	1	50	4,534
Gross Expenses Incurred	R1420	-	4,181	124	326	85	153	4,869

#### S.05.01.02 Premium, claims and expenses by Business Lines

			Line of Busines	s for: non-life ins	urance and reinsu	rance obligatio	ns (direct husiness	and accepted proport	ional reinsurance)	
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability	Credit and suretyship insurance
€ '000		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090
Premiums written										
Gross - Direct Business	R0110	-	-	-	-	-	-	-		
Gross - Proportional reinsurance accepted	R0120	-	-	-	-	-	-	-		
Gross - Non-proportional reinsurance accepted	R0130									
Gross - Direct Business	R0140	-	-	-	-	-	-	-		
Net	R0200	-	-	-	-	-	-			
Premiums earned										
Gross - Direct Business	R0210	-	-	-	-	-	-	-		
Gross - Proportional reinsurance accepted	R0220	-	-	-	-	-	-	-		
Gross - Non-proportional reinsurance accepted	R0230									
Reinsurers' share	R0240	-	-	-	-	-	-	-		
Net	R0300	-	-	-	-	-	-	-		
Claims incurred										
Gross - Direct Business	R0310	-	-	-	-	-	-	-		
Gross - Proportional reinsurance accepted	R0320	-	-	-	-	-	-	-		
Gross - Non-proportional reinsurance accepted	R0330									
Reinsurers' share	R0340	-	-	-	-		-		-	
Net	R0400	-	-	-	-	-	-	-		
Expenses incurred	R0550	-	-	-	-	-	-		-	
Balance – other technical expenses/income	R1210	-	-	-	-	-	-	-	-	
Total expenses & balance - other technical	R1300	-	-	-	-	-	-	-		

		reinsurance ol	ess for: non-life bligations (direc proportional rei	t business and		Line of b accepted non-pro	usiness for: portional reinsur	ance	
		Legal expenses insurance	Assistance	Miscellaneous financial loss	Health	Casualty	Marine, aviation, transport	Property	Total
€ '000		C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0200
Premiums written									
Gross - Direct Business	R0110	-	-	-		-	-		-
Gross - Proportional reinsurance accepted	R0120	-	-	-		-	-		-
Gross - Non-proportional reinsurance accepted	R0130	-	-	-		-	-		-
Reinsurers' share	R0140	-	-	-		-	-		-
Net	R0200	-	-	-		-	-		
Premiums earned									
Gross - Direct Business	R0210	-	-	-		-	-		-
Gross - Proportional reinsurance accepted	R0220	-	-	48		-	-		48
Gross - Non-proportional reinsurance accepted	R0230	-	-	-		-	-		-
Reinsurers' share	R0240	-	-	23		-	-		23
Net	R0300	-	-	25		-	-		25
Claims incurred									
Gross - Direct Business	R0310	-	-	-		-	-		
Gross - Proportional reinsurance accepted	R0320	-	-	-1		-	-		-1
Gross - Non-proportional reinsurance accepted	R0330	-	-	-		-	-		-
Reinsurers' share	R0340	-	-	-		-	-		-
Net	<b>R0400</b>	-	-	-1		-	-		
Expenses incurred	R0550	-		22		-	-		22
Balance – other technical expenses/income	R1210								-
Total expenses & balance - other technical	R1300								22

			Line	of Business for:	life insurance	obligations		Life reins obliga		
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
€ '000		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	-		-	-		-	4,697	2,472	7,169
Reinsurers' share	R1420	-		-	-		-	-	0	-
Net	R1500			-				4,697	2,472	7,169
Premiums earned										
Gross	R1510	-		-	-		-	6,140	2,900	9,040
Reinsurers' share	R1520	-		-	-		-	110	0	110
Net	R1600			-			-	6,030	2,900	8,930
Claims incurred										
Gross	R1610	-	-	-		-	-	3,030	1,503	4,533
Reinsurers' share	R1620	-		-			-	25	0	25
Net	R1700			-		-	-	3,005	1,503	4,508
Expenses incurred	R1900			-			-	3,219	1,573	4,792
Balance – other technical	R2510									78
Total expenses & balance - other	R2600									4,870



## S.12.01.02 Life and health SLT technical provisions

			Index-link	ed and unit-link	ked insurance		Other life insura	ance	
		Insurance with profit participation		Contracts without options and guarantees	Contracts with options or guarantees		Contracts without options and guarantees	Contracts with options or guarantees	Annuities stemming from non- life insurance contracts and relating to insurance obligation other than health insurance obligations
€ '000		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090
Technical provisions calculated as a whole	R0010	-				-			-
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0020	_	_			-			-
Technical provisions cal	culated as	a sum of BE and	IRM						
Best Estimate									
Gross Best Estimate	R0030	-		-	-		-	-	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080	-		-	-			-	
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090	-		_	_		_	-	
Risk Margin	R0100	_	_			-			-
Amount of the transition	al on Tech	nical Provisions							
Technical Provisions calculated as a whole	R0110	_	-			_	_	_	
Best estimate	R0120	_		_	-		-	-	
Risk margin	R0130	_	_			-			-
Technical provisions - total	R0200	-	-			-			-



## S.12.01.02 Life and health SLT technical provisions

S.12.01.02	ife an	d health S	SLT technica	l provisi	ions				2/2
				Health i	insurance (direct	business)			
		Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)		Contracts without options and guarantees	Contracts with options or guarantees	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
€ '000		C0100	C0150	C0160	C0170	C0180	C0190	C0200	C0210
Technical provisions calculated as a whole	R0010	-	-	-			_	-	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0020	-		-			-	-	
Technical provisions ca	Iculated a	as a sum of BE	and RM						
Best Estimate									
Gross Best Estimate	R0030	4,248	4,248		_	_	-	6,500	6,5
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080					-		298	2
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090	4,248	4,248		-	-	-	6,202	6,2
Risk Margin	R0100	68	68	_			-	733	7
Amount of the transition	nal on Teo								
Technical Provisions calculated as a whole	R0110	_	-				_	-	
Best estimate	R0120	_	_			-		_	
Risk margin	R0130	_	_	_			-	_	
Technical provisions - total	R0200	4,316	4,316	_				7,233	7,2



S.17.01.02 Non-Life technical provisions

				Di	rect business and	l accepted prop	ortional reinsuran	ce		
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance
€ '000		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100
Technical provisions calculated as a whole	R0010	-			-			-	-	-
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0050									-
Technical provisions calculated as a sum of BE and RM										
Best estimate										
Premium provisions										
Gross	R0060	-	-		-			-	-	-
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	-		· _	-	-		-	-	-
Net Best Estimate of Premium Provisions	R0150	-	-		-			-	-	-
Claims provisions										
Gross	R0160	-	-		-	-		-	-	-
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	-	-		-	-		-	-	-
Net Best Estimate of Claims Provisions	R0250	-		-	-	-		-	-	-
Total Best estimate - gross	R0260	-	-		-			-	-	-
Total Best estimate - net	R0270	-	-		-			-	-	-
Risk margin	R0280	-			-			-	-	-

## S.17.01.02 Non-Life technical provisions

				Diı	rect business and	l accepted prop	ortional reinsuran	ce		
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance
€ '000		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100
Amount of the transitional on Technical Provisions										
Technical Provisions calculated as a whole	R0290	-	-	-	-			-	-	-
Best estimate	R0300	-	-	-	-			-	-	-
Risk margin	R0310	-	-	-	-			-	-	-
Amount of the transitional on Technical Provisions										
Technical provisions - total	R0320	-	-	-	-			-	-	-
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	-		-	-			-	-	-
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	_		_	_				-	_

## S.17.01.02 Non-Life technical provisions

		Direct business	s and accepte reinsurance	d proportional	A	ccepted non-prop	ortional reinsurance	e	_
		Legal expenses insurance	Assistance	Miscellaneous financial loss	Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non- proportional property reinsurance	Total Non-Life obligation
€ '000		C0110	C0120	C0130	C0140	C0150	C0160	C0170	C0180
Technical provisions calculated as a whole	R0010	0		0 0	0	0	0	C	) 0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0050	-			-		-		
Technical provisions calculated as a sum of BE and RM Best estimate									
Premium provisions									
Gross	R0060	-		- 19	-	-	-		· 19
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	-			-	-	-		
Net Best Estimate of Premium Provisions	R0150	-		- 19	-	-	-		. 19
Claims provisions									
Gross	R0160	-		- 128	-	-	-	-	- 128
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	-		- 64	-	_			- 64
Net Best Estimate of Claims Provisions	R0250	-		- 64	-	-	-		. 64
Total Best estimate - gross	R0260	-		- 147	-	-	-		· 147
Total Best estimate - net	R0270	-		- 83	-	-	-		. 83
Risk margin	R0280	-		- 126	-	-	-		- 126



## S.17.01.02 Non-Life technical provisions

		Direct busines	s and accepted reinsurance	d proportional	A	ccepted non-prop	ortional reinsuranc	e	
		Legal expenses insurance	Assistance	Miscellaneous financial loss	Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non- proportional property reinsurance	Total Non-Life obligation
€ '000		C0110	C0120	C0130	C0140	C0150	C0160	C0170	C0180
Amount of the transitional on Technical Provisions									
Technical Provisions calculated as a whole	R0290	-			-	-	-		
Best estimate	R0300	-			-	-	-		
Risk margin	R0310	-			-	-	-		
Technical provisions - total									
Technical provisions - total	R0320	-		- 272	-	-	-		- 272
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	-		- 64	-	-	-		- 64
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340			- 209	-				- 209



0	Deid (see			Accident yea	ar / Underwri <sup>r</sup>	ting year		Z0020	1						
Gross Claims	s Paid (non-	-cumulative)				Dev	velopment yea	ar						In Current	Sum of
	Year	0	1	2	3	4	5	6	7	8	9	10 & +		year	years (cumulative)
€ '000		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	4	C0170	C0180
Prior	R0100												- R0100		
N-9	R0160	0	115	17	5	0	0	0	0	0	0		R0160	0	136
N-8	R0170	468	63	20	3	0	0	0	0	0	,		R0170	0	554
N-7	R0180	185	55	17	1	0	0	0	0				R0180	) 0	258
N-6	R0190	88	46	6	1	0	0	0					R0190	) 0	141
N-5	R0200	69	17	8	3	0	0						R0200	) 0	98
N-4	R0210	26	17	17	9	2							R0210	) 2	70
N-3	R0220	29	29	17	3								R0220	) 3	79
N-2	R0230	44	12	2									R0230	) 2	58
N-1	R0240	20	4										R0240	) 4	24
Ν	R0250	7											R0250	7	
												Total	R0260	) 19	142

#### Gross undiscounted Best Estimate Claims Provisions

						Dev	elopment yea	ar						Year end
	Year	0	1	2	3	4	5	6	7	8	9	10 & +	_	(discounted data)
€ '000		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300		C0360
Prior	R0100											-	R0100	-
N-9	R0160	0	88	29	11	0	0	0	0	0	0		R0160	0
N-8	R0170	358	106	46	10	0	0	0	0	0			R0170	0
N-7	R0180	313	129	59	10	0	0	0	0				R0180	0
N-6	R0190	207	159	59	12	0	0	0					R0190	0
N-5	R0200	239	168	70	11	0	0						R0200	0
N-4	R0210	248	142	55	25	12							R0210	12
N-3	R0220	244	94	48	24								R0220	24
N-2	R0230	144	34	16									R0230	16
N-1	R0240	55	27										R0240	27
Ν	R0250	49											R0250	49
												Total	R0260	128

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
€ '000		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector as foreseen in article	e 68 of Dele	egated Regulation	n (EU) 2015/35			
Ordinary share capital (gross of own shares)	R0010	15,723	15,723		-	
Share premium account related to ordinary share capital	R0030	-	-		-	
linitial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual- type undertakings	R0040	-	-		-	
Subordinated mutual member accounts	R0050	-		-	-	
Surplus funds	R0070	-	-			
Preference shares	R0090	-		-	-	
Share premium account related to preference shares	R0110	-		-	-	
Reconciliation reserve	R0130	-691	-691			
Subordinated liabilities	R0140	6,255		2,543	3,712	
An amount equal to the value of net deferred tax assets	R0160	410				41
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	-	-	-	-	
Own funds from the financial statements that should not be represented by the reconciliation reso	erve and do	o not meet the cri	iteria to be classif	ied as Solvency I	own funds	
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220					
Deductions						
Deductions for participations in financial and credit institutions	R0230	-	-	-	-	
Total basic own funds after deductions	R0290	21,697	15,032	2,543	3,712	41
Ancillary own funds						
Unpaid and uncalled ordinary share capital callable on demand	R0300	-			-	
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	-				
Unpaid and uncalled preference shares callable on demand	R0320	-			-	
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	-			-	
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	-			-	
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	-			-	
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	-			-	
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive		-				
2009/138/EC	R0370				-	
2009/138/EC Other ancillary own funds	R0370 R0390	-				

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
€ '000		C0010	C0020	C0030	C0040	C0050
Available and eligible own funds						
Total available own funds to meet the SCR	R0500	21,697	15,032	2,543	3,712	410
Total available own funds to meet the MCR	R0510	21,287	15,032	2,543	3,712	
Total eligible own funds to meet the SCR	R0540	20,283	15,032	2,543	2,708	
Total eligible own funds to meet the MCR	R0550	18,354	15,032	2,543	780	
SCR	R0580	5,417				
MCR	R0600	3,900				
Ratio of Eligible own funds to SCR	R0620	374.43%				
Ratio of Eligible own funds to MCR	R0640	470.62%				

€ '000	C0060	
Reconciliation reserve		
Excess of assets over liabilities	R0700	15,441
Own shares (held directly and indirectly)	R0710	-
Foreseeable dividends, distributions and charges	R0720	-
Other basic own fund items	R0730	16,133
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	-
Reconciliation reserve	R0760	-692
Expected profits		
Expected profits included in future premiums (EPIFP) - Life business	R0770	-
Expected profits included in future premiums (EPIFP) - Non- life business	R0780	-
Total Expected profits included in future premiums (EPIFP)	R0790	-



## S.25.01.21 Solvency Capital Requirement – for undertakings on Standard Formula

		Gross solvency capital requirement	Simplifications
€ '000		C0110	C0120
Market risk	R0010	2,856	
Counterparty default risk	R0020	226	
Life underwriting risk	R0030	287	
Health underwriting risk	R0040	3,090	
Non-life underwriting risk	R0050	746	
Diversification	R0060	(2,146)	
Intangible asset risk	R0070	-	
Basic Solvency Capital Requirement	R0100	5,060	

Iculation of Solvency Capital Requirement		C0100
Operational risk	R0130	357
Loss-absorbing capacity of technical provisions	R0140	-
Loss-absorbing capacity of deferred taxes	R0150	
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	-
Solvency capital requirement excluding capital add-on	R0200	5,417
Capital add-on already set	R0210	-
Ivency capital requirement	R0220	5,417
her information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	-
Total amount of Notional Solvency Capital Requirement for		
	R0410	-
remaining part Total amount of Notional Solvency Capital Requirements for ring	R0410 R0420	-
Total amount of Notional Solvency Capital Requirements for ring fenced funds Total amount of Notional Solvency Capital Requirement for matching adjustment portfolios		

Calculation of Solvency Capital Requirement	C0109	
Approach based on average tax rate	R0590	-

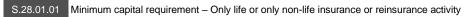
Calculation of loss absorbing capacity of deferred taxes	C0130	
LAC DT	R0640	-
LAC DT justified by reversion of deferred tax liabilities	R0650	-
LAC DT justified by reference to probable future taxable economic	R0660	-
LAC DT justified by carry back, current year	R0670	-
LAC DT justified by carry back, future years	R0680	-
Maximum LAC DT	R0690	-



## S.28.01.01 Minimum capital requirement – Only life or only non-life insurance or reinsurance activity

#### Linear formula component for non-life insurance and reinsurance obligations

		C0010			
MCRNL Result	R0010	234			
				Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
€ '000				C0020	C0030
Medical expense insurance and proportional reinsurance	ce		R0020	-	-
Income protection insurance and proportional reinsurar	nce		R0030		-
Workers' compensation insurance and proportional reir	isurance		R0040		-
Motor vehicle liability insurance and proportional reinsu	rance		R0050		-
Other motor insurance and proportional reinsurance			R0060		-
Marine, aviation and transport insurance and proportion	nal reinsuran	се	R0070	-	-
Fire and other damage to property insurance and proper	ortional reins	urance	R0080	-	-
General liability insurance and proportional reinsurance	9		R0090	-	-
Credit and suretyship insurance and proportional reinsu	urance		R0100	-	-
Legal expenses insurance and proportional reinsurance	9		R0110	-	-
Assistance and proportional reinsurance			R0120	-	-
Miscellaneous financial loss insurance and proportiona	l reinsurance	•	R0130	83	1,787
Non-proportional health reinsurance			R0140	-	-
Non-proportional casualty reinsurance			R0150	-	-
Non-proportional marine, aviation and transport reinsur	ance		R0160		-
Non-proportional property reinsurance			R0170	-	-



#### Linear formula component for life insurance and reinsurance obligations

Ellear formata component for the mourance and to		<u> </u>			
		C0040			
MCRL Result	R0200	1,613			
				Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
€ '000				C0050	C0060
Obligations with profit participation - guaranteed benef	its		R0210	-	
Obligations with profit participation - future discretiona	ry benefits		R0220	-	
Index-linked and unit-linked insurance obligations			R0230	-	
Other life (re)insurance and health (re)insurance oblig	ations		R0240	10,450	
Total capital at risk for all life (re)insurance obligat	ions		R0250		1,991,012

#### **Overall MCR calculation**

€ '000		C0070
Linear MCR	R0300	1,847
SCR	R0310	5,417
MCR cap	R0320	2,438
MCR floor	R0330	1,354
Combined MCR	R0340	1,847
Absolute floor of the MCR	R0350	3,900
Minimum Capital Requirement	R0400	3,900